

## PERSONNEL SPECIFICATION

**Post Title: Senior Radiographer (Cross-Sectional Imaging)**

**Division/Department: Imaging Division**

ATTRIBUTE	ESSENTIAL	HOW IDENTIFIED	DESIRABLE	HOW IDENTIFIED
<b>Experience</b>	<ul style="list-style-type: none"> <li>Proven Experience at a Senior Radiographer Grade.</li> <li>Must be willing to undertake Post Graduate study</li> <li>Proven experience in MRI</li> <li>Willingness to train in CT in line with service requirements</li> <li>Evidence of current Continuing Professional Development to Health Professions Council (HPC) standard</li> </ul>	AF / I  AF / I  AF / I  AF / I	<ul style="list-style-type: none"> <li>Able to undertake audit</li> <li>Proven experience in <u>both</u> CT and MRI</li> </ul>	AF / I
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Diploma of the College of Radiographers or BSc (Hons) Radiography</li> <li>Current HPC Registration</li> </ul>	AF  AF		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Must be able to make judgements on a wide variety of clinical issues i.e. justification of request forms according to the Ionising Radiation Regulations (IRMER)</li> <li>Team Worker in Multidisciplinary setting</li> <li>Flexible/adaptable</li> <li>Approachable</li> <li>Reliability</li> <li>Positive approach to CPD</li> <li>Willing to undertake further training</li> <li>Patient-focussed approach to work</li> <li>Willing to work Out Of Hours</li> </ul>	AF / I  AF / I AF / I AF AF I AF / I I I		
<b>Management / Supervision / Coordination skills</b>	<ul style="list-style-type: none"> <li>Accountable for own professional actions</li> <li>Is guided by Standard Operating Procedures and good working practices</li> <li>Able to provide specialist clinical technical services by independently producing radiographic images as well as operating specialist modalities such as CT and MRI</li> <li>Plans and prioritises own patient workload</li> <li>Able to coordinate a team of 8 to 10 junior staff, on a daily basis</li> </ul>	AF / I AF / I  AF / I  AF / I AF / I		

	<ul style="list-style-type: none"> <li>Actively participate in the practical training of student Radiographers and in the continuing professional training of Qualified junior Radiographers, in the specialist modalities of CT and MRI</li> </ul>	AF / I		
<b>Written skills</b>	<ul style="list-style-type: none"> <li>Must be proficient in reading, writing and note taking</li> <li>Handwriting must be legible and concise</li> </ul>	AF AF		AF / I
<b>Communication/Verbal skills</b>	<ul style="list-style-type: none"> <li>Must communicate complex information such as when discussing allergies and past Medical history, prior to undertaking CT or MRI</li> <li>Expected to discuss sensitive information i.e. pregnancy related issues, with patients</li> <li>Expected to undertake scans on patients with learning difficulties</li> <li>Must possess good verbal English</li> <li>Able to communicate by face-to-face contact, telephone and e-mail</li> </ul>	AF / I  AF / I  AF / I  AF/I AF / I	<ul style="list-style-type: none"> <li>Able to undertake verbal communication in languages other than English</li> </ul>	AF / I
<b>Responsibility for financial and physical resources</b>	<ul style="list-style-type: none"> <li>Must be responsible for safe use of specialised equipment used by self and others</li> <li>Will be responsible for checking expensive and technically complex equipment, prior to utilisation</li> <li>Will be responsible for securing their area of work at the end of the shift</li> </ul>	AF / I  AF / I  AF / I		
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>Must have practical skills within MRI Imaging that is underpinned by theoretical training.</li> <li>Must be able to undertake Quality Assurance checks of equipment on a daily, weekly and monthly basis as appropriate</li> <li>Must have a working knowledge of IR(ME)R Regulations, Health &amp; Safety and Confidentiality of Information</li> <li>Must have a working knowledge of electronic Patient Management and Radiology Information systems</li> </ul>	AF / I  AF / I  AF / I  AF / I		

<b>Physical skills</b>	<ul style="list-style-type: none"> <li>There is a requirement to manoeuvre obese, elderly, infirm and disabled patients. This will occur 20-30 times per day for periods of up to 5 minutes</li> </ul>	AF / I		
<b>Mental Effort</b>	<ul style="list-style-type: none"> <li>The Post holder will be expected to deal with urgent requests approximately 15 – 20 times per day, which will mean that they leave the task in hand to undertake the new one</li> </ul>	AF / I  AF / I		
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>Frequent exposure to unpleasant working conditions i.e. odour, body fluids and physical / verbal aggression, from patients and members of the public</li> </ul>			
<b>Emotional Effort</b>	<ul style="list-style-type: none"> <li>Occasional exposure to distressing circumstances such as examining the terminally ill, children and patients from major Road Traffic Accidents</li> </ul>			