

**Consultant and Clinical Senior Lecturer in Respiratory
Medicine (Clinical Academic) X2 posts**

Post 1: Specialist interest in Interstitial Lung Disease

Post 2: Specialist interest in Lung Cancer

Consultant Scale.

Salary for this grade: £93,666 - £126,281 pa, pro rata

Contract: Substantive contract (WWL) / Honorary contract (EHU)

Hours: Full Time

Location(s): Wrightington, Wigan & Leigh Teaching Hospitals NHS Foundation Trust &
Edge Hill University

About the Post

This is a joint appointment between Wrightington, Wigan & Leigh Teaching Hospitals NHS Foundation Trust and Edge Hill University. The post holder will perform the duties and responsibilities of Consultant in Respiratory Medicine with one post having an interest in Interstitial Lung disease. The second post having an interest in lung cancer, joining colleagues at Wrightington, Wigan & Leigh NHS Foundation Trust to continue the development of our Respiratory Medicine Lung Cancer Service whilst being a Clinical Senior Lecturer at Edge Hill University.

As with other appointees to Clinical Academic posts, a detailed job plan will be developed jointly with the Trust & the University (in line with the Follet Principles).

It is anticipated that the equivalent of 2 programmed activities (PAs) will be allocated to the role of Honorary Senior Lecturer in the integrated job plan and that these responsibilities will normally be delivered on-site at EHU.

Clinical

The candidate will be expected to have particular expertise in Interstitial Lung diseases or Lung cancer and will have the opportunity to build a new patient workload and will be a key member of the consultant team in a very busy Respiratory Medicine department, undertaking the following:

1. A consultant has continuing clinical and professional responsibility for patients admitted under his or her care of, (for consultant in public health medicine) for a local population.

It is also the duty of a consultant to:

- Keep patients (and/or their carers if appropriate) informed about their condition;
 - Involve patients (and/or carers if appropriate) in decision making about their treatment;
 - Maintain professional standards and obligations as set out from time to time by the General Medical Council (GMC) and comply in particular with the GMC's guidance on 'Good Medical Practice' as amended or substituted from time to time;
 - Maintain professional standards and obligations as set out from time to time by the General Dental Council (GDC) (Dental consultants only)
2. A consultant is responsible for carrying out any work related to and reasonably incidental to the duties set out in their Job Plan such as:
 - The keeping of records and the provision of reports;
 - The proper delegation of tasks;
 - Maintaining skills and knowledge

3. Consultants shall be expected in the normal run of their duties to deputise for absent consultant or associate specialist colleagues so far as is practicable, even if on occasions this would involve interchange of staff within the same employing organisation. This does not include deputising where an associate specialist colleague is on a rota with doctors in training.
4. When deputising is not practicable, the employing organisation (and not the consultant) shall be responsible for the engagement of a locum tenens, but the consultant shall have the responsibility of bringing the need to the employer's notice. The employing organisations shall assess the number of Programmed Activities required.
5. There is a requirement to observe all the safety rules and instructions at the workplace. It is the responsibility of all staff to bring to the immediate attention of the General Manager any aspects of their work, or the conditions in which they work, which they do not consider providing the degree of safety normally expected.
6. Clinically based audit projects are undertaken and encouraged. These are discussed at monthly clinical governance meetings in conjunction with a consultant led review of mortality and morbidity within the Unit. Multi-disciplinary clinical meetings are held on a regular basis. The Trust recognises the importance of Continuing Medical Education and Research and is committed to providing adequately funded study leave for this to be achieved.
7. Ward rounds – The post holder will be responsible for up to 15 inpatients.
8. Outpatient Clinics, including one general respiratory clinics and 1-2 specialist ILD clinic. Or 1-2 specialist Lung cancer clinics Clinic templates are 4 new and 8 follow-up patients. Colleagues opting to do other sub speciality interest would also be expected to do a combination of specialist and general respiratory clinics.
9. Lung cancer services: We have a busy lung cancer service managed by 2 Respiratory physicians and supported by specialist nurses. We have weekly EBUS / Bronchoscopy lists, lung MDT and Sector MDT. We also have a dedicated weekly outpatient pleural clinic supported by a specialist pleural nurse. We are in the process of planning to expand this to include IPC insertion.
10. There is a 10 bedded high dependency Respiratory care unit on one of the Respiratory wards cohorting all NIV with appropriate nurse staffing support, currently used for COVID patients requiring ward based CPAP. We would expect one of the post holders to support the delivery of care in the unit.
11. There is currently no on-call Respiratory service. However, during the COVID pandemic the Respiratory physicians have been providing a weekend ward round service covering the CPAP unit. There is a need to develop Respiratory on call service in near future which the department is working towards.
12. There maybe opportunities to deliver **special interest clinic / procedure list** at tertiary centre (Wythenshawe) if the prospective candidate would like to pursue an interest which cannot be facilitated at WWL site. These are subject to further

discussions and agreement on both sides but there is a mutual agreement between both trusts to explore such requests and facilitate where feasible.

13. The post holder will be responsible for approximately 15 beds. The post will share junior staff with the rest of the respiratory team (approximately twenty-eight beds are ascribed to the respiratory team).
14. Medical patients who are outlied (outliers) to surgical wards are cared for by the physician who has been allocated the management of outliers on that specific ward. Currently we have employed two WTE physicians to look after outliers with no involvement required from the postholder.
15. In addition to accepting the normal Consultant responsibilities for the treatment and welfare of patients under the care of the service, the Consultant will be expected to develop and maintain the necessary excellent liaison and working relationships with all other departments and agencies that are associated with the service both within and outside the Trust.
16. In addition to general clinical duties, the applicant will be encouraged to develop special interests within respiratory medicine. A special interest in developing services for interstitial lung disease or lung cancer would be particularly encouraged. The respiratory service is committed to training junior medical staff and also has two SPRs for respiratory medicine.
17. There is a requirement to observe all the safety rules and instructions at the workplace. It is the responsibility of all staff to bring to the immediate attention of the General Manager any aspects of their work, or the conditions in which they work, which they do not consider providing the degree of safety normally expected. This entails the risk assessment of all situations, the taking of appropriate actions and reporting of all incidents, near misses and hazards, and a statutory duty of care for their own personal safety and that of others who may be affected by their acts or omissions.
18. Clinically based audit projects are undertaken and encouraged. These are discussed at monthly clinical governance meetings in conjunction with a consultant led review of mortality and morbidity within the Unit. Multi-disciplinary clinical meetings are held on a regular basis. The Trust recognises the importance of Continuing Medical Education and Research and is committed to providing adequately funded study leave for this to be achieved.

Teaching, Learning & Scholarship

1. Develop, as required, appropriate documentation in accordance with the Institution's Academic Regulations and Quality Management Handbook to support the processes of Edge Hill's quality assurance and ethics (including materials relating to course validation, enhancement process, review and evaluation);
2. Contribute effectively to the design and planning of curriculum for the Undergraduate Medicine Department (EHU), taking the lead responsibility for

nominated projects;

3. Effectively oversee the welfare, progress, examination, assessment and marking of the students as designated by your Head of Department;
4. Fully engaged with teaching portfolios, and effectively use teaching and learning strategies, which encourage student involvement and advances their independent learning, adapting delivery to suit students' needs.
5. The appointee will contribute to teaching students and postgraduate trainees at WWL and ensure that teaching continues to be of the highest quality. The appointee will also be responsible for the training and support of the junior medical staff who work directly for them.
6. The appointee will be expected to fulfil the Royal College of Surgeons requirements for ongoing Continuing Medical Education (CME). The Trust recognises the importance of CME and is committed to providing adequate funded study leave for this to be achieved.

Student Support

1. Take responsibility for overseeing the welfare, progression, examination and assessment of students and drawing to the attention of the Head of Department at Edge Hill University any issues as appropriate;
2. Act as a Personal Tutor for a number of students, including providing academic and personal support, supporting individual profiling and development planning, and preparing references; referring students to further support services as required;
3. Act as a postgraduate-taught supervisor where required;
4. Promote the work of the University and the Trust, and participate in the recruitment, selection and induction of students;

Research

For those who have significant Responsibility for Research:

1. Contribute effectively to the subject area in a chosen area of research, publishing research output of high quality, submitting regular bids for external funding, supervising PhD students and leading networks as appropriate;
2. Lead and develop strategies for achieving impact from your research or enterprise projects including identification and achievement of funding to support the project;

3. The Trust routinely partakes in both academic and commercial research and would be desirable for the new appointee to develop research interests and contribute to existing research activity if they wish to do so.

Leadership, Service & Externality

1. The continuing development of all aspects of clinical work at WWL and the quality of the service and methods of auditing these.
2. Planning matters that involve the Directorate at WWL.
3. The successful candidate will be expected to demonstrate effective clinical leadership to departmental staff and medical students and to effectively participate in departmental meetings.
4. The appointee is expected to be committed to the improvement of quality of clinical care in the Directorate at WWL and to participate in incident reporting, risk management and directorate clinical governance meetings. There are bimonthly specialty governance meetings.
5. Take responsibility for the effective academic administration of a designated programme of study, enterprise, research or innovation;
6. Lead, initiate, and develop, external networks to further the development and reputation of the University, the Trust and the individual;
7. Engage in external collaborations and relationships at a strategic level and effectively manages significant partnerships with external organisations;
8. Significantly enhance the external profile of the Trust & the University in appropriate networks and forums, identifying and building supportive and mutually beneficial partnerships;
9. Actively contribute to mentor training, development and enhancement activities including the evaluation of these arrangements;
10. Organise and administer tasks in an efficient and effective manner;
11. Undertake other duties deemed appropriate by your line managers and commensurate with the post.

Integrated Job Plan

Job planning will be based on a partnership approach. The duties and responsibilities set out in a Job Plan will include, as appropriate:

- Direct Clinical Care duties including on-call work
- Supporting Professional Activities
- Academic Duties
- Additional NHS responsibilities

- External Duties

Indicative plan ILD post:

	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>
<i>Am</i>	<i>WR</i>	<i>SPA</i>	<i>EHU</i>	<i>Bronc</i>	<i>WR</i>
<i>Pm</i>	<i>Clinic</i>	<i>Admin</i>	<i>EHU</i>		<i>Clinic</i>

1 PA – On call

The post holder will be required to be on the Respiratory On-call Rota for weekends (1:6) and weekday general medicine on call (1:18) overnight at any of the Hospital sites.

Indicative job plan Lung Cancer post:

	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thu</i>	<i>Fri</i>
<i>Am</i>	<i>Admin</i>	<i>EBUS</i>	<i>WR/In reach</i>	<i>WR/in reach</i>	<i>EHU</i>
<i>Pm</i>	<i>SPA</i>	<i>Clinic Leigh</i>	<i>MDT/Clinic</i>	<i>SMDT</i>	<i>EHU</i>

1 PA – On call

The post holder will be required to be on the Respiratory On-call Rota for weekends (1:6) and weekday general medicine on call (1:18) overnight at any of the Hospital sites.

Person Specification

Please note that applications will be assessed against the Person Specification using the following criteria, therefore, applicants should provide evidence of their ability to meet all criteria.

		Essential	Desirable	
Qualifications and Achievements				
1	Primary medical qualification or equivalent	*		
2	CCT Specialist GMC Registration in Respiratory and General Medicine or be eligible for registration within six months of interview.	*		
3	Higher Medical qualification, MRCP, MRCGP or equivalent training	*		
4	Reside within 30 minutes main Hospital base	*		
5	Doctoral level qualification in a relevant academic discipline		*	
6	A HE Teaching Qualification and/or membership of the Advance HE (or Academy of Medical Educators) or commitment to achieve one within two years of appointment	*		
Experience and Knowledge				
7	Training and recent experience in your specialty, and a successful track record of having applied and disseminated best practice	*		
8	Relevant knowledge of Higher Education curricula or other evidence of the ability to be or become an effective, research-informed teacher and assessor across the range of taught levels appropriate to the post with the ability to contribute to significant elements of academic programmes within the area of expertise	*		
9	Ability to critically reflect on teaching design and delivery and evidence of a previous commitment to teaching, supervising and / or assessing medical students in their application	*		
10	Clinical training and experience in Interstitial lung disease	*		
11	EBUS		*	
12	Thoracoscopy experience		*	
13	Tertiary cancer centre experience		*	
14	Experience in dealing with general medical patients	*		
15	An understanding of the key drivers and considerations for conducting research in areas relating to medicine	*		

16	Demonstrate ability to influence, advise, guide and mentor others and confidently challenge thinking and foster debate, and encourage the development of intellectual reasoning and rigour	*		
17	Ability to engage in academic and professional networking through active membership of associations, societies and professional bodies, e.g., to promote student employability	*		
18	Evidence of PG or UG medical education leadership		*	
19	Ability to lead research projects (for those who have significant responsibility for research)		*	

Other

20	Satisfactory enhanced DBS disclosure	*		
21	Satisfactory occupational health clearance	*		
22	Meets professional health requirements (in line with GMC standards/Good Medical Practice)	*		
23	Medical defence cover	*		

Department Information

The post will sit in the Respiratory Medicine Department at Wrightington, Wigan & Leigh NHS Foundation Trust and the Department of Undergraduate Medicine in the Medical School in the Faculty of Health Social Care & Medicine at Edge Hill University.

The Respiratory Medicine Department Wrightington, Wigan & Leigh NHS Foundation Trust (WWL) currently comprises 6 consultant respiratory physicians, and provides dedicated and compassionate care to our patients across services including: COPD; ILD; asthma; bronchiectasis; Sleep & NIV; cancer; integrated respiratory care; community respiratory care.

We provide our services primarily across two sites, the Royal Albert Edward Infirmary at Wigan, and Leigh Infirmary at Leigh. The service currently operates a 14 bed Cardio-Respiratory ward and a 14 bedded COVID positive ward. We run a number of dedicated respiratory outpatient clinics across the two sites, as well as joint clinics for airway; ILD; rheumatology; palliative ILD , paediatric asthma; maternity + respiratory diseases;; MDT with Primary Care for COPD readmissions.

Our consultant team are ably assisted by 3 registrars (2 deanery + 1 international Training fellow), 3 GP/IMT trainers, 2 post-foundational doctors, and a GP with specialist interest in respiratory, and we are also well-supported by Junior Doctors.

Working alongside our ILD consultant lead, we have an excellent complement of established specialist nurses and ACP, currently providing care and support for our ILD patients. Specialist nursing team support and ACP's also support COPD, Lung Cancer & Sleep services.

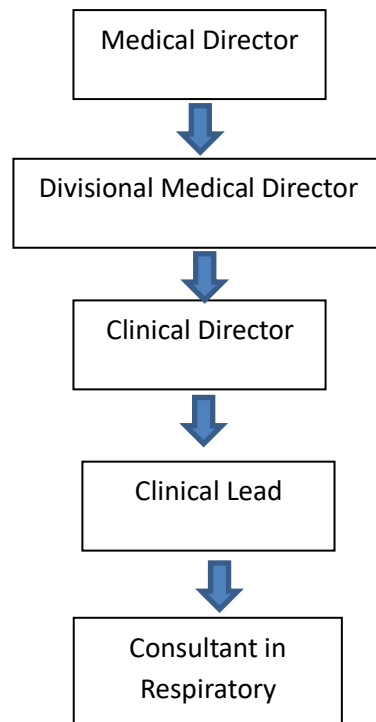
WWL have a busy ILD service led by Dr Ashish and supported by ANP and specialist Nurse. We have twice weekly ILD clinics and weekly ILD MDT. Over the years a monthly ILD / rheumatology clinic and ILD / Palliative clinic has been developed in response to patient needs.

The service offers consultant / nurse led clinics and a telephone service to cater to any urgent patient needs. We undertake drug monitoring all immunosuppressants and antifibrotic medications.

The service has been lauded by BTS and recently been recognised in BTS futures

[Catching up with Wrightington, Wigan and Leigh NHS Trust's secondary care ILD service | Respiratory Futures - working together for better lung health](#)

The organisational chart shows the position of the job within the department/Trust at WWL, indicating any services/functions directly managed.



Communication and Key Relationships

Wrightington, Wigan & Leigh Teaching Hospitals NHS Foundation Trust

All the clinical directorates are under the leadership of the Divisional Medical Director who report to the Executive Medical Director, Prof Sanjay Arya.

The Trust Board runs the Trust. The Chief Executive is Mr. Silas Nicholls. The Chairman of the Trust is Mr. Mark Jones.

Regular departmental meetings are held under the chairmanship of the Clinical leads/Clinical Directors.

Faculty of Health, Social Care & Medicine, Edge Hill University

PVC/Dean of Faculty (Accountable to)

Director of Medical School

Head of Undergraduate Medicine

Head of Postgraduate Medicine

Standard Duties and Responsibilities

The Trust operates a No Smoking Policy.

All Wroughtington, Wigan and Leigh Teaching Hospitals NHS Foundation Trust staff employed within Clinical Environments and have contact with children, vulnerable adults; service users and their families must familiarise themselves, be aware of their responsibilities and adhere to Local Safeguarding Children's Board, Local Safeguarding Adult Board and WWL Procedures for Safeguarding and Protecting Children which are available on the Trust Policy Library.

Compliance with the Data Protection Act 1998 and Information Governance – the postholder is not entitled to use for their own benefit or gain, or to divulge to any persons, firm or other organisation whatsoever, any confidential information belonging to the Trust or relating to the Trust's affairs or dealings which may come to their knowledge during employment.

Compliance with the Health & Safety at Work Act 1974 – the postholder is required to fulfil a proactive role towards the management of risk in all of their actions. This entails the risk assessment of all situations, the taking of appropriate actions and reporting of all incidents, near misses and hazards, and a statutory duty of care for their own personal safety and that of others who may be affected by their acts or omissions.

Compliance with the Health & Social Care Act 2008 –Code of Practice on the Prevention and Control of Infections and related guidance – the post holder is required to fulfil a proactive role towards the reduction and management of healthcare related infection in all of their actions. This entails compliance with Trust Infection Prevention and Control policy and related Standard Operating Procedure (SOP's); along with risk assessment of all situations; as staff have a statutory duty of care for their own personal safety and that of others who may be affected by their acts or omissions. Staff must be fully compliant with Trust Infection prevention and Control eLearning policy.

All applicants to any post within the Trust are required to declare any involvement either directly or indirectly with any firm, company, relevant person or organisation which has any interest with the Trust, the services provided by the Trust or any element of patient care. Failure to do so may result in an employment application being rejected, or if it is discovered after appointment the omission of such information could lead to dismissal. This includes any form of private practice relating to medical care.

Compliance with Trust Policies and Procedures including the Code of Conduct.

Responsibility for all records (including patient health, financial, personal and administrative) that they gather or use as part of their work within the trust. The records may be paper, electronic, microfiche, audio or videotapes, x-ray images.

Any other duties appropriate to the grade.

The range of duties and responsibilities outlined above are indicative only and are intended to give a broad flavour of the range and type of duties that will be allocated. They are subject to modification in the light of changing service demands and the development requirements of the postholder.