



Bedfordshire Hospitals NHS Trust Person Specification

	ESSENTIAL	DESIRABLE
GMC Registration	Full GMC Registration and license to practice	
Qualifications: Higher Qualification	MB BS, MRCS or equivalent	Higher degree
Knowledge and Clinical skills:	<ul style="list-style-type: none"> • Completion of FY competences • Completion of Core Surgical Training • Command of English Language • Understand and commit to GMC's Good Medical Practice Guidance in all aspects of personal and professional behaviour 	<ul style="list-style-type: none"> • Additional experience in Vascular
Management and Leadership	High degree of personal leadership and interpersonal skills to include: <ul style="list-style-type: none"> • accepting accountability for own actions • ability to disagree politely and to accept a disagreement • Able to articulate a point concisely • Open to change Surgical • Open to challenge • Ability to work in a cohesive team 	<ul style="list-style-type: none"> • Desire to develop personal and professional skills and be able to lead others
Teaching Research/Public ations	<ul style="list-style-type: none"> • Able to understand levels of evidence and how it may impact on practice • Able to supervise, teach and train healthcare professionals in a wide range of situations 	<ul style="list-style-type: none"> • Research experience
Personal skills	<ul style="list-style-type: none"> • Able to manage personal needs 	



	<ul style="list-style-type: none">• Able to self-motivate• Adaptable• Social and political awareness• Ability to communicate effectively• Good time management• Leadership skills	
Personal circumstances	<p>Reside within 20 miles of hospital or a 30-minute drive from the hospital (when on call OOH)</p> <p>Physically and mentally fit to undertake the role</p>	