

Person Specification

1. JOB TITLE: ADVANCED SPECIALIST CRITICAL CARE & RESPIRATORY DIETITIAN BAND 7

Criteria	Essential	Desirable
Qualifications	<p>Degree or post graduate qualification in nutrition and/ or dietetics</p> <p>Registered Dietitian with HCPC</p> <p>Evidence of post graduate CPD linked to critical care speciality</p>	<p>Completion of post graduate parenteral nutrition courses</p> <p>Member of the BDA and interest groups relevant to critical care speciality</p>
Experience	<p>Experience of working in a variety of clinical settings including critical care</p> <p>Competent in the independent assessment and management of highly complex patients</p> <p>Experience of supervising staff e.g. support workers, dietetic students</p>	<p>Experience of working in the NHS</p> <p>Experience in providing parenteral nutrition care</p> <p>Experience of initiating, managing and evaluating change within a service</p> <p>Experience of representing profession in forums outside of the service</p>

	<p>Experience of leadership for example deputising to a senior Dietitian</p> <p>Experience of MDT working</p> <p>Experience of organising and providing training for other health professionals</p> <p>Experience of clinical governance and audit</p>	
Knowledge	<p>Sound clinical knowledge of dietetic treatment of adult service users and able to use this to clinically reason independently</p> <p>Understanding of clinical governance and audit</p> <p>Understanding of the need of confidentiality awareness at all times.</p> <p>Ability to comprehend and work within the Trust's policies of data protection, equal opportunities and health & safety</p> <p>Demonstrates knowledge of legal requirements, national policies and procedures which may affect practice.</p> <p>Able to self-direct learning and maintain comprehensive portfolio of evidence.</p>	

Skills	<p>Time management skills with ability to prioritise and manage own caseload and delegate to others</p> <p>Excellent communication skills</p> <p>Presentation and teaching skills</p> <p>Ability to communicate effectively with service users in one to one and group situations</p> <p>Reflective practitioner, able to highlight own learning needs</p> <p>Good interpersonal, counselling and motivational skills</p> <p>Awareness of limitations</p> <p>Able to make decisions involving complex facts / situations often under pressure</p> <p>Ability to cope working in a stressful and unpredictable environment requiring intense periods of concentration and with emotional or aggressive patients and carers.</p> <p>Excellent negotiation and problem solving skills for management of complex cases and challenging situations.</p>	<p>IT skills using MS Office</p> <p>Data collection & analysis skills</p> <p>Service improvement skills</p> <p>Project management skills</p>
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Other	Enthusiastic, self-motivated and willing to take responsibility and demonstrate initiative	
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