



Person Specification

Job Title: Band 6 OPS Occupational Therapist

Accountable to: Therapy Services Manager

Criteria	Essential Criteria	Desirable Criteria
Qualifications	<ul style="list-style-type: none">• HCPC Registration• BSc (Hons) Occupational Therapy Degree• Evidence of continuous professional development	<ul style="list-style-type: none">• Member of Royal College of Occupational Therapists• Member relevant special interest group• Postgraduate training in care of the elderly/falls rehabilitation
Experience	<ul style="list-style-type: none">• 2+ years experience• NHS Experience in an acute physical setting• Working with older people• Band 5 Occupational Therapy experience covering the following core areas:<ul style="list-style-type: none">• Older adults• Neurology• Hand/Orthopaedics• Acute	<ul style="list-style-type: none">• Previous experience of the supervision of junior staff and students• Values based appraiser experience• Student supervisor training• Involvement in audit• 3+ years experience

Technical Skills Competencies	<ul style="list-style-type: none"> • Ability to assess, manage & treat elderly patients with multi-pathology conditions • Ability to recognise a deteriorating patient. • Ability to teach & supervise Junior staff & assistants . • Skills in goal setting & evaluating outcome measures. • Competence to identify and handover respiratory patients to physiotherapist • Problem solving skills. • Reflective practitioner. • Ability to produce clear written documentation of intervention & reports. • Therapeutic moving & handling skills at specialist level. • Ability to prioritise clinical workload. • IT Skills within word processing. • Ability to manage more challenging situations. • Ability to teach patients, relatives, carers & staff. • To be able to delegate appropriately. • Ability to work effectively in a team. 	<ul style="list-style-type: none"> • Use of standardised assessments • Ability to complete a holistic assessment which may include some Physiotherapist and nursing skills
Knowledge	<ul style="list-style-type: none"> • Good knowledge of long-term conditions such as dementia, falls, fractures, osteoporosis and infections commonly affecting the older person. • Experience and understanding of frailty; screening and management in the acute setting and as a long-term condition. • Understanding of MSK/orthopaedic conditions relevant to older people's medicine. • Understanding current legislation relevant to older people and frailty e.g. The Kings Fund, NHS long-term plan. • The interface between hospital, intermediate care and community services. • How to critique research articles. 	<ul style="list-style-type: none"> • A sound understanding of capacity issues and ability to recognise need for formal assessment.

Other requirements specific to the role	<ul style="list-style-type: none"> • Passionate about working with older people and frailty • Demonstrate excellent verbal and nonverbal communication with an ability to establish a good rapport with a range of people • Ability to drive, hold a clean drivers licence and access to a car for work purposes. • Ability to use a keyboard to access and input information from a computer based system. • Ability to move and handle patients and equipment and work in confined spaces. • Ability to cope with exposure to bodily fluids. 	
Personal Attributes	<ul style="list-style-type: none"> • Well motivated. • Good time management. • Ability to work effectively under pressure. • Flexible attitude and ability to respond positively to change. • Initiative and motivation for leading service developments to enhance the patient pathway. 	
Language requirement	<ul style="list-style-type: none"> • Be able to speak English as necessary to undertake the role. 	