

Job Title	Advanced Dietitian		
Agenda for change Band	Click or tap here to enter text.	Budgetary responsibility	Responsible for safe use of own equipment
Date Reviewed	30/05/2023	Management Responsibility	Supervises staff

Job Summary

- a) Work as an autonomous practitioner, providing highly specialist clinical dietetic expertise for defined clinical areas
- b) Provide advanced dietetic assessments and individualised treatment plans for a complex specialist caseload
- c) Support the clinical and professional development of junior dietetic staff and students
- d) Support the development of policies and resources to support delivery of evidence-based dietetic advice
- e) Identify and lead service improvement, audit and research and disseminate results and best practice through publication and presentation

General Duties

1. Work autonomously to manage a highly specialist, high quality, evidence-based, effective dietetic service within defined clinical areas
2. Undertake comprehensive, dietetic patient assessments, including taking diet histories, interpreting food and fluid charts, taking anthropometric measurements and review of laboratory results, biochemistry and investigations
3. Make clinical judgements and decisions based on comprehensive individual nutritional assessments, clinical condition and other physical parameters and select and evaluate nutritional treatment plans including recommending appropriate nutritional products
4. Independently formulate, deliver, monitor and adjust accordingly, individualised nutritional treatment plans, recognising limitations of treatment options, and when to refer to other disciplines or to seek expert advice
5. Participate in ward rounds/multidisciplinary meetings/case conferences to provide expert dietetic expertise integrating dietary assessment, assisting diagnosis and influencing treatment decisions.
6. Provide complex nutritional counselling to patients/carers and communicate complex nutritional information, adapting information as necessary where there are barriers to understanding and providing appropriate advice and reassurance
7. Communicate and liaise with multidisciplinary teams regarding complex nutrition related prescriptions and nutritional management of patients and where necessary provide information and education to clinicians, patients, and carers
8. Interpret and apply national clinical guidelines to ensure that dietetic treatment enables patients to achieve optimal improvement in quality of life
9. Simplify complex nutritional issues for patients and their carers, developing appropriate training interventions using a variety of methods as part of a structured programme for identified patient groups
10. Provide an interface between all parties involved with provision of nutrition and patient care

Professional Duties

11. Undertake all aspects of clinical duties as an autonomous practitioner, being professionally and legally accountable for all aspects of professional activities working to agreed local, national, and professional standards
12. Plan and prioritise own caseload adjusting to meet emerging priorities and ensuring the timely maintenance of appropriate records
13. Assist the prioritisation of workload for junior team members providing senior advice and support where required
14. Provide clinical supervision and professional support to identified members of the dietetic team, undertaking appraisals for assigned staff
15. Participate in planned and unplanned clinical cover as required to support the wider service
16. Promote nutrition related activities to ensure that an effective patient focused service is available, and that nutrition is integrated within the healthcare agenda
17. Participate in the recruitment and selection of members of staff
18. Participate in the planning, supervision, training, and assessment of students
19. Contribute to the development, implementation, delivery, and evaluation of training programmes for a variety of healthcare professionals
20. Identify and lead relevant projects/audits/service evaluation/research, to ensure delivery of best practice and effective service provision, disseminating results through publications and presentations at local and national level
21. Review service capacity and contribute to operation planning to resolve capacity issues in conjunction with service leads
22. Manage clinical risk and undertake risk assessments regarding patient condition and environment to ensure patient and staff safety.
23. Present complex nutritional information to large groups of people e.g. university presentations or conferences
24. Contribute expert nutrition opinion in initiating, developing, and reviewing nutrition related standards, guidelines, policies, resources and service developments.

Trust Values

All staff are expected to strive to make the Trust values 'what we do' – to inspire, develop and support every one of us to live our values, every patient, every colleague, every day.

Each post holder is expected to ensure they live the values of:



PATIENTS FIRST



WORKING TOGETHER



ALWAYS IMPROVING

These values are about us all helping each other to deliver great patient experience more consistently – involving people who use our services, their families, carers, staff, and partners in continuing to improve the experience people have using and delivering our services

Person Specification

Skills and competencies
Presentation skills
Teamwork
Microsoft Office skills
Communication
Record keeping
Attention to detail
Interpersonal skills
Organisational skills
Prioritisation
Keyboard skills
Numeracy skills
Policy development
Report writing
Leadership
Advanced analytical thinking
Mentoring skills

Qualifications, knowledge and experience	
Essential	Desirable
Degree or equivalent in Nutrition and Dietetics	Member of British Dietetic Association (BDA) and relevant specialist groups
Masters level qualification or equivalent experience	Experience of leading or co-ordinating audit or research work.
HCPC (Health and Care professions Council) registered dietitian (RD)	Clinical supervisory skills training
Evidence of post-graduate training in relevant speciality	
Experience of supervising staff	
Experience and involvement with training	
Evidence of extensive dietetic knowledge and highly specialist expertise in relevant specialist area with recent experience demonstrating this	
Ability to carry out physical anthropometric measurements and assess nutritional status	
Demonstration of understanding of clinical governance and its implications for service delivery	

The purpose of this specification is to identify the attributes required by applicants to perform the duties in the job description. The specification will be used to shortlist applicants and to compare how well candidates match the agreed specification. It will also be used by potential candidates to understand expectations and identify how their skills, behaviours and experience will be assessed.

Additional Information

This job description is designed to help post-holders understand what is expected of them in their role though, please note, it focuses upon the core requirements of the post. Other related duties within the employee's skills and abilities will be expected whenever reasonably instructed. The job description may be amended in consultation with the post-holder within the scope and general level of responsibility associated with the post. It is the post-holder's responsibility to ensure that they adhere to all Trust policies, procedures and guidelines relating to their employment, regardless of their position.

A job description does not constitute a 'term and condition of employment'. It is provided only as a guide to assist the employee in the performance of their job. The Trust is a fast-moving organisation and therefore changes in employees' duties may be necessary from time to time.

Safeguarding

The Trust is committed to safeguarding children, young people, and adults at risk within its care. As an employee you are accountable to ensure that you know how to respond when you are concerned for the safety of a child, young person, or adult at risk. The Trust will support you in this process by providing training, support, and advice. There is a Corporate Safeguarding Team who can be contacted for guidance, support, and safeguarding supervision. For children and adults, you should be aware of your responsibilities detailed in UHS policies and procedures and local safeguarding children and adult boards procedures.

Mental Capacity Act 2005

All staff are required to ensure knowledge regarding the Mental Capacity Act 2005 (MCA) at a level deemed essential for their role. The level of training required will be specified to members of staff and is dependent on their role. It is important that staff understand and comply with local policies and procedures relating to MCA to ensure the Trust can act in an individual's best interest when providing care. This helps to ensure ongoing adherence to our legal obligations and ensuring we put the needs of our patients first.

Job Reference – IJES