

PERSON SPECIFICATION

Leg Ulcer Staff Nurse, Band 5 COMMUNITY SERVICES

1. Educational Requirements / Qualifications		Essential	Desirable	Assessment method
1.1	RGN	Yes		Application form/Interview
1.2	Diploma / Degree		Yes	Application form/Interview
1.3	Teaching Experience/ENB 998 or equivalent		Yes	Application form/Interview
1.4	University accredited qualification in Leg Ulcer Management		Yes	Application form/Interview
2. Skills / Experience / Knowledge Base		Essential	Desirable	Assessment method
2.1	Substantial experience in Primary Health Care – (including Leg Ulcer management)	Yes		Application form/Interview
2.2	Evidence of continuing professional development in Leg Ulcer management	Yes		Application form/Interview
2.3	Competent in assessment, doppler skills and compression bandaging skills	Yes		Application form/Interview
2.4	Ability to work as part of a nursing team and to deliver evidenced based care	Yes		Application form/Interview
2.5	Up to date knowledge of current clinical and professional issues	Yes		Application form/Interview
2.6	Tissue Viability Link Nurse within current role		Yes	Application form/Interview
2.7	Understanding of the purpose and effectiveness of audit		Yes	Application form/Interview

3. Personal qualities/attributes		Essential	Desirable	Assessment method
3.1	Excellent interpersonal and communication skills	Yes		Application form and interview
3.2	Enthusiastic and motivated	Yes		Application form and interview
3.3	Able to use own initiative.	Yes		Application form and interview
3.4	Flexible and able to prioritise time and resources	Yes		Application form and interview
4. Business travel		Essential	Desirable	Assessment method
4.1	Subject to the provisions of the Disability Discrimination Act, able to travel using own vehicle on Trust business.	Level 1		Interview
5. Additional requirements		Essential	Desirable	Assessment method
5.1	Demonstrable skills in written and spoken English, adequate to enable the post holder to carry out the role effectively.	Yes		Application Form / Interview

***Essential / desirable car user definitions**

Level 1 – (Essential) post holder is required to:

- travel an average of more than 3,500 miles a year;
- or travel an average of at least 1,250 miles a year; and necessarily use their car an average of 3 days a week; or spend an average of at least 50% of their time on such travel; including duties performed during the visits;
- or travel an average of at least 1,000 miles a year and spend an average of 4 days a week on such travel, including the duties performed during the visits.

Level 2 – (Essential) users who use their own vehicles for official journeys other than in the circumstances described under Level 1 above.

Level 3 (Desirable) non- car users who may exceptionally be required to travel on Trust business where such journeys could also be reasonably be made by public transport.

DORSET HEALTHCARE
ORGANISATIONAL CHART

