



Person Specification

JOB TITLE: AUDIOLOGICAL SCIENTIST/ SENIOR AUDIOLOGIST BAND: 7

Criteria	Essential	Desirable
Qualifications	<ul style="list-style-type: none">• MSc Audiology or• STP (Audiology) or• BSc/PTP + Paediatric-relevant HTS modules	<ul style="list-style-type: none">• Registration with HCPC as a Clinical Scientist (or equivalent experience with willingness to undertake further training)• BAA membership
Experience	<ul style="list-style-type: none">• Excellent clinical skills, including undertaking, interpreting, reporting on, advising on, and formulating care plans (where several options may exist) based on specialist tests and knowledge.• Ability to work autonomously and as part of a team.• Ability to prioritise workload and adapt to interruptions	<ul style="list-style-type: none">• Breaking Bad News training course• Audiology-related counselling course/training



	<ul style="list-style-type: none">• Ability to work under pressure and to deadlines• Ability to communicate effectively with the hearing impaired, their families and care-givers• Ability to manage barriers to understanding• Ability to assimilate and convey highly complex and sensitive information using communication skills appropriate for communication situation (patients, families, colleagues, teaching situations, etc.)• Ability to impart difficult news about emotive topics, including counselling upset and distressed patients and families. Requires developed motivational, empathetic, re-assurance and counselling skills• Experience in training and clinical supervision of staff and students, including training at specialist level.	
Knowledge	<ul style="list-style-type: none">• Computer skills, including management of PMS, report writing, programming hearing aids, use of excel and statistical packages, preparation of training materials.	<ul style="list-style-type: none">•



	<ul style="list-style-type: none">• Physical skills: highly developed physical skills requiring a high degree of precision (to undertake probe mic placements and aural impression taking in neonates, babies and children.) Ability to work in restricted positions.• Clear knowledge of confidentiality issues and obligations• Good time management• Excellent communication and interpersonal skills• Ability to use own initiative• Motivated and flexible• Car driver (unless you have a disability as defined by Equality Act 2010)• Medical fitness• Frequent exposure to uncontained body fluids	
Personal Skills	<ul style="list-style-type: none">• Open/Reflective/Warm• Enthusiastic and self-aware• Creative and Flexible• Team focussed• Reliable, Adaptable and Dependable	<ul style="list-style-type: none">•
Other	<ul style="list-style-type: none">•	<ul style="list-style-type: none">• Car driver