

## Person Specification

### Job Title: Associate Genetic Technologist / Practitioner (Band 4)

Category	Description	Essential / Desirable	Means of Assessment
Qualifications	<ul style="list-style-type: none"> <li>2 A levels (at least one in Science) OR Extensive and proven experience working as an Assistant Technologist in an accredited Genetics laboratory</li> <li>Foundation degree in relevant science, or equivalent</li> </ul>	<p>Essential</p> <p>Desirable</p>	Certificates
Experience	<ul style="list-style-type: none"> <li>Extensive or proven experience in a laboratory environment.</li> <li>Experience in an accredited genetics/diagnostic laboratory</li> <li>Experience of staff training</li> </ul>	<p>Essential</p> <p>Desirable</p> <p>Desirable</p>	Application form / Interview / References
Skills	<ul style="list-style-type: none"> <li>Able to work accurately and follow standard operating procedures accurately</li> <li>Be proficient in a range of genetic techniques currently employed by the department under supervision</li> <li>To take responsibility for own work under direction of senior lab staff</li> <li>Effective team worker</li> <li>Good organisational skills</li> <li>Able to recognise and manage priorities</li> <li>Able to recognise problems arising during testing and communicate these to senior laboratory staff</li> <li>Be competent in the use of the laboratory database and document management systems</li> <li>Good written and verbal communication skills</li> <li>Ability to give technical training to other staff</li> <li>Able to use and maintain lab equipment</li> <li>Proven ability using automated</li> </ul>	<p>Essential</p>	Application form / Interview / References

Category	Description	Essential / Desirable	Means of Assessment
	equipment and associated software		
Knowledge	<ul style="list-style-type: none"> <li>• Able to demonstrate basic knowledge and awareness of NHS diagnostic laboratory work in Genetics</li> </ul>	Essential	Application form / Interview / References
Other	<ul style="list-style-type: none"> <li>• Able to undertake lone working</li> <li>• Available to participate in the laboratory rota for weekend and Bank Holiday work</li> <li>• Flexible attitude</li> <li>• Diplomatic and co-operative</li> <li>• Recognise and adhere to limits of own responsibility</li> </ul>	Essential	Application form / Interview / Document Check