

**Maidstone and Tunbridge Wells NHS Trust
Job Description**

Job Title: **Stroke Assessor**

Band: **6**

Directorate: **Urgent Care / Speciality Medicine**
Site: **Maidstone and Tunbridge Wells Site**

Hours: **37.5hrs**

Reports to: **Lead Stroke Nurse**

Accountable to: **Lead Stroke Nurse**

Job Summary:

To work according to the NMC Code of Professional Conduct and relevant professional guidelines as a named nurse or key worker (with facilitation) for a defined group of patients and take responsibility for:

To work as an autonomous practitioner; to manage a cohort of patients referred for specialist intervention, care and support within the stroke service, particularly thrombolysis treatment. To provide care within the context of a multidisciplinary team using higher levels of decision making and clinical judgement, and provide wide and extensive expertise in provision of treatment skills for all aspects of stroke care.

The post holder is expected to provide relevant forms of care without direct supervision and participate in the supervision and teaching of untrained staff and students.

To play an active part in the continuing development of the ward or department and actively contribute to the maintenance of an environment conducive to the delivery of high standards of patient care by promoting good communication and relationships between staff, patients, relatives and visitors.

Key Working relationships:

- Senior Matron for Acute medicine and Geriatrics
- Stroke Matron
- Lead Stroke Nurse
- Stroke Consultants
- Stroke Practice Development Nurse
- Research Team
- Multidisciplinary Stroke Team (A&C, Therapies, Stroke Research Team)
- Site Practitioners
- Emergency Department Staff

Budget Responsibilities: There is no budgetary responsibility but the post holder is expected to use all resources cost effectively.

Key Result Areas:

Clinical Practice

- Responsible for the assessment, planning, delivery and evaluation of individualised patient care to stroke patients, and provide a prompt level of advanced and comprehensive nursing assessment based on specialist knowledge and experience.
- Develop the skills to communicate with the patient or family to take a history of the presenting complaint and past medical history
- Assess patients with suspected stroke or TIA, including organising appropriate diagnostic tests such as CT, CTA, MRI and Carotid Doppler.
- Develop the necessary skills and demonstrate the ability to assess a suspected stroke patient eligibility for time critical interventions such as Thrombolysis and Thrombectomy, and demonstrate an understanding of both the inclusion and exclusion criteria for both time critical procedures.
- Demonstrate the skills and knowledge to safely administer time critical medications such as Alteplase (Thrombolysis), Beriplex and Labetalol. Administer medicines to patients in accordance with the Nursing & Midwifery Council (NMC) Standards for Medicines Management and Trust policy.
- Demonstrate the skills to provide Hyperacute Stroke care standards including Post Thrombolysis care and care of patients at risk of clinical deterioration post Stroke.
- To undertake required clinical interventions including administering intravenous medications for thrombolysis treatment, setting up infusion pumps, venepuncture and cannulation and insertion of catheters etc

- Facilitate the direct admission of patients to the Stroke Assessment bay, within operational hours, and the Acute Stroke Unit as per local Stroke pathway and clinical guidelines.
- Develop and demonstrate basic triage skills to receive direct calls from external providers such as South East Coast Ambulance, GP and work within local policy to direct the calls accordingly.
- Act as a resource and provide clinical advice for health care professionals working within the Trust and primary care, providing specialist professional advice and support concerning Stroke and TIA.
- Promote and maintain highly effective communication, to communicate complex clinical information relating to stroke patients.
- Facilitate timely referral and transfer to external providers of Mechanical Thrombectomy pathways; including accurate handover and transfer escorts where appropriate.
- Promote excellent Stroke care, act as direct support to all staff on the Acute stroke unit to ensure safe care is maintained, and report all adverse events.
- Provide clinical leadership in all aspects of the role and be effective member of the multidisciplinary team on the Acute Stroke Unit.
- Deliver high quality patient Stroke care without direct supervision, seeking guidance on all actions that are outside agreed defined standards.
- Be responsible for making sound clinical decisions relating to stroke patients based on evidence and rationale, inspiring confidence of the Multi-Disciplinary Team and service users.
- Promote innovative and flexible responses to changing service demands ensuring the needs of patients, carer's, families and staff are reflected and promoted.
- Be responsible for making sound decisions relating to stroke patients based on evidence and rationale, inspiring confidence of the Multi-Disciplinary Team and service users.
- Formulate and deliver high quality patient care without direct supervision, seeking guidance on actions that are outside agreed defined standards.
- Recognise changes in patients' conditions which require the intervention of others and ensure that timely referrals are made or escalation procedures followed as appropriate.
- Undertake clinical competencies specific to Stroke and relevant to the Stroke service to demonstrate expertise in extended nursing roles.
- Record information about patients in a safe, accurate and consistent manner using appropriate tools and techniques, including electronic and written formats as close to point of care as possible.
- Access and use patient clinical diagnostic information and clinical IT systems to inform clinical decisions.
- Ensure the handling, recording and safe keeping of patients' valuables and possessions
- In conjunction with the Clinical Nurse specialist team, support development of clinical standards ensuring these are embedded and monitored in accordance with the needs of the service.

Nursing and Healthcare Educator

- Act as a role model demonstrating high standards of holistic care and provide clinical leadership across the Trust for this specialist area.
- Advise patients, their carers and staff on the promotion of health and prevention of illness.
- Deliver formal and informal teaching initiatives as part of the Stroke education strategy as agreed with the Lead Stroke Nurse and Stroke Practice development Nurse to ensure practice development and improved care for patients.
- Maintain a learning environment and have an active teaching role.
- Acts as a mentor/clinical supervisor and Practice Assessor as appropriate.
- Identify own personal development needs to work as an advanced practitioner and take appropriate action to ensure these needs are met and achieve qualification at degree / masters' level.
- Attend relevant clinical / professional meetings, seminars and conferences.
- Emphasise and champion new ways of working, embracing and supporting development of a culture of innovation.

Research

- To be actively aware of Stroke audits and current Stroke Research Trials.
- To develop a good understanding of the Sentinel Stroke National Audit Programme (SSNAP).
- Provide data entry support, and an understanding of how local processes affect Trust SSNAP score.

Professional

- Act at all times in a professional manner that promotes a positive image of the Trust and upholds its core values.
- Practise in accordance with the NMC Code, other appropriate NMC guidelines, Trust policies, procedures and guidelines.
- Ensure that high standards of nursing care are given and maintained and act when standards are not being maintained.
- Clearly present the patient's point of view to others, including promoting and protecting the interests and dignity of patients.
- Act as an advocate for your patients, ensuring that any barriers to the patient's opinions and wishes being heard are challenged.
- Maintain clear, accurate and contemporaneous records in line with current NMC guidelines and standards.
- Raise any concerns regarding standards and quality of care, patient safety or any lapses in professional conduct to the Ward/Department Manager, in line with local and NMC guidelines.

Education / Experience

- Act as a positive role model to others that create a learning environment to support the development of junior staff, pre-registration nurses and healthcare assistants' (HCAs') knowledge, skills and competence.
- Act as a preceptor, mentor or assessor to junior nurses, students and HCAs as appropriate and if suitably qualified to do so.
- Take responsibility for own continuous professional development and mandatory and statutory training, and disseminate learning and information gained to other team members in order to share good practice.
- Take ownership of own annual appraisal, working with appraiser to ensure one is undertaken at least annually, and take responsibility for learning and development activities identified as a result of appraisal and in your Personal Development Plan (PDP).
- Participate in formal and informal education programmes to create and maintain a positive learning environment and assist with the orientation programme for new members of the nursing team.
- Proactively use information technology resources to keep up-to-date with current practice.
- Maintain up-to-date training in information technology (IT) skills, and demonstrate a good working knowledge of confidentiality and data protection.

Management

- Provide leadership to all staff that promotes a culture of positive and effective teamwork.
- Provide an advanced level of clinical expertise within the speciality of Stroke care.
- Work as an effective and responsible team member supporting others by demonstrating good practice including utilising mechanisms to develop and implement new ways of working.
- Prioritise own workload and ensure effective time-management strategies are embedded in own practice and act in a manner that promotes quality of care.
- Be responsible for patient care activities conducted by other members of staff under your supervision, including HCAs and student nurses.
- Adhere to systems that facilitate the appropriate admission, safe transfer and safe and timely discharge of patients, and support the delivery of the Estimated Date of Discharge and Event-Led Discharge.
- Participate in team activities that create opportunities to improve patient care, working with ward/department management to effect change.
- Promote a professional and happy working environment conducive to high patient and staff morale.

- Promote and maintain a safe environment for staff and patients, ensuring high standards of cleanliness and tidiness are maintained and that work practices conform to health, safety and security legislation, policies, procedures and guidelines.
- Responsible for safe use and the availability of equipment, supplies, stock and resources at all times.
- Develop forward plans to ensure staffing and resources are available to allow for effective and care delivery and operation.
- In collaboration with the Trust contribute to ensuring the Clinical Stroke Team achieves the National Metrics for the Stroke Strategy and Sentinel Stroke National Audit Programme (SNAPP).
- Attend, actively participate and contribute to meetings as requested by the Ward Manager and Clinical Stroke Specialist Lead Nurse.
- Contribute towards responding to complaints sensitively, using Trust Policy, with assistance of the PALS Team, resolve informal complaints locally where possible.
- Can demonstrate a willingness to complete an advanced clinical assessment and examination accredited module.
- Responsible for the care of all suspected Stroke admission
- Demonstrates the skills required to deliver Hyper acute Stroke care, and care of the stroke patient in the acute and rehabilitation environment.
- Can demonstrate continuing professional development
- Provide expert clinical advice to patients and colleagues, both within and outside the specialty.
- Coordinate and participate in a rolling programme of education in order to enhance and maintain the skills of the nursing staff
- Educate patients and their families/carers on all aspects of their stroke. Help develop and distribute health education materials for patients.
- Attend and present at local, national and international conferences.
- Provide specialist education in informal and formal settings to promote an understanding of the principles of Stroke Care.

Quality

- Ensure a welcoming, caring and safe environment is provided for the patient and their family/carers/visitors.
- Deliver care based on current evidence, best practice and validated research when available.
- Maintain own awareness of the local, national and professional quality issues relevant to the delivery of nursing services.
- Participate in the evaluation of care delivery through self and peer review, patient and carer feedback, audit and research, benchmarking and formal evaluation. Implement necessary changes to improve patients' care and experience.
- Engage with and contribute to patient and public involvement activities.
- Participate in activities to improve the quality, productivity and effectiveness of care, in response to local and national policies and initiatives, implementing improvements as required.

- Contribute to continuous improvement activities, making suggestions and recommendations for advancement of quality.
- Be aware of the role of the nurse in handling complaints in accordance with Trust policy.

Communication

- Communicate sensitively, confidentially and with empathy to meet the wide-ranging physical and emotional needs of patients and their carers and families.
- Using a range of communication tools, interpret and present clinical information to patients and their families/carers in ways that can be clearly understood, recognising individual needs and overcoming any barriers to communication.
- Provide good counselling and advocacy skills to support staff, patients and carers.
- Develop and maintain communication with people about difficult matters or difficult situations.
- Provide accurate, timely and relevant patient progress and handover information using both written and electronic systems.
- Ensure effective communication is initiated and maintained between all members of the multi-disciplinary team, ensuring appropriate and timely referrals and liaison with relevant personnel.
- Attend and actively participate in ward/department meetings.
- Maintain confidentiality at all times, as required by legislation and Trust policy.

Managing Resources

- Ensure that all resources are used effectively, with the minimum of waste, making recommendations where it is evident that appropriate changes may improve efficiency.
- Ensure technical, clinical and non-clinical equipment is maintained, cleaned and stored correctly and that any faults and defects are reported promptly.
- Adhere to systems for the tracking and location of medical assets and ensure that any losses are reported in accordance with Trust policy.
- Contribute to the effective and economic use of resources e.g. local recycling schemes.

Managing Information

- Ensure accurate and timely data entry to contribute to the provision and analysis of information to improve patient care.
- Take personal responsibility for safeguarding and ensuring the quality of information including complying with the requirements of the Data Protection Act 1998.

- Create and use records, including electronic, in a manner that complies with legislation, professional standards and organisational policies for record keeping.
- Understand own and others responsibility to the individual organisation regarding the Freedom of Information Act.
- Facilitate patients' access to records, adhering to policy, legislation, best practice and professional guidance.

Risk Management

- Manage and assess risk within the areas of responsibility, ensuring adequate measures are in place to protect staff and patients.
- Undertake all mandatory and statutory training.
- Carry out risk assessments in relation to manual handling and implement appropriate actions, including the use of taught mechanical and non-mechanical handling aids, to minimise risk to staff and patients.
- Report incidents, accidents and near misses using the Trust's incident reporting system and in accordance with Trust policy.
- The post holder will frequently be exposed to highly unpleasant working conditions involving exposure to uncontained body fluids, foul linen etc and should be conversant with infection control policies relating to such exposure.
- The post holder may on occasion be exposed to verbal or physical abuse and should be fully conversant with the Trust's policy for dealing with these situations.

Decisions, Judgement and Freedom to Act

- Working within defined policies, procedures and professional standards.
- Working without direct supervision, seeking further advice for guidance on actions that are outside agreed defined standards.

Health & Safety

As an employee of the Trust you have a responsibility to:

- take reasonable care of your own Health and Safety and that of any other person who may be affected by your acts or omissions at work; and
- co-operate with the Trust in ensuring that statutory regulations, codes of practice, local policies and departmental health and safety rules are adhered to; and
- not intentionally or recklessly interfere with or misuse anything provided in the interests of health and safety.

Physical Effort

- This role requires full participation in direct patient care and yearly mandatory manual handling is required.

Infection Prevention and Control

The prevention and management of acquired infection is a key priority for the Trust. Any breach of infection control policies is a serious matter which may result in disciplinary action. As an employee of the Trust you have a responsibility to:

- ensure that your work methods are compliant with the Trust's agreed policies and procedures and do not endanger other people or yourself; and
- be aware of infection prevention and control policies, practices and guidelines appropriate for your duties and you must follow these at all times to maintain a safe environment for patients, visitors and staff; and
- maintain an up to date knowledge of infection prevention and control, policies, practices and procedures through attendance at annual mandatory updates and ongoing continuing professional development; and
- challenge poor infection prevention and control practices of others and to report any breaches, using appropriate Trust mechanisms (e.g. incident reporting policy).

Information Governance

The Trust is committed to compliance with Information Governance standards to ensure that all information is handled legally, securely, efficiently and effectively. You are required to comply with the Trust's Information Governance policies and standards. Failure to do so may result in action being taken in accordance with the Trust's Disciplinary Procedure.

- **Confidentiality and Security** - Your attention is drawn to the confidential nature of information collected within the NHS. Whilst you are employed by the Trust you will come into contact with confidential information and data relating to the work of the Trust, its patients or employees. You are bound by your conditions of service to respect the confidentiality of any information you may come into contact with which identifies patients, employees or other Trust personnel, or business information of the Trust. You also have a duty to ensure that all confidential information is held securely at all times, both on and off site.
- **Disclosure of Information** - The unauthorised use or disclosure of information relating to the Trust's activities or affairs, the treatment of patients or the personal details of an employee, will normally be considered a serious disciplinary offence which could result in dismissal. Upon leaving the Trust's employment and at any time thereafter you must not take advantage of or disclose confidential information that you learnt in the course of your employment. Unauthorised disclosure of any of this information may be deemed as a criminal offence. If you are found to have permitted the unauthorised disclosure of any such information, you and the Trust may face legal action.
- **Information Quality and Records Management** - You must ensure that all information handled by you is accurate and kept up-to-date and you must comply with the Trust's recording, monitoring, validation and improvement schemes and processes.

Professional Standards and Performance Review

As an employee of the Trust you have a responsibility to:

- participate in statutory and mandatory training as appropriate for the post; and
- maintain consistently high personal and professional standards and act in accordance with the relevant professional code of conduct; and
- take responsibility for the maintenance and improvement of personal and professional competence and to encourage that of colleagues and subordinates; and
- participate in the Trust's appraisal processes including identifying performance standards for the post, personal objective setting and the creation of a personal development plan in line with the KSF outline for the post.

Safeguarding Children and Vulnerable Adults

- We all have a personal and a professional responsibility within the Trust to identify and report abuse. This may be known, suspected, witnessed or have raised concerns. Early recognition is vital to ensuring the patient is safeguarded; other people (children and vulnerable adults) may be at risk. The Trust's procedures must be implemented, working in partnership with the relevant authorities. The Sharing of Information no matter how small is of prime importance in safeguarding children, young people and vulnerable adults.
- As an employee of the Trust you have a responsibility to ensure that:
 - you are familiar with and adhere to the Trusts Safeguarding Children procedures and guidelines.
 - you attend safeguarding awareness training and undertake any additional training in relation to safeguarding relevant to your role.

Social Responsibility

The Trust is committed to behaving responsibly in the way we manage transport, procurement, our facilities, employment, skills and our engagement with the local community so that we can make a positive contribution to society. As an employee of the Trust you have a responsibility to take measures to support our contribution and to reduce the environmental impact of our activities relating to energy and water usage, transport and waste.

This job description is representing a summary of the main responsibilities of the post and not an exhaustive list of duties to be undertaken. The duties may be redefined following discussion with the line manager.

Job Description Agreement:

Signature of post holder: _____ Date: _____

Name: _____

Signature of Manager: _____ Date: _____

Name: _____

Statement:

1. This job description is a broad reflection of the current duties. It is not necessarily exhaustive and changes will be made at the discretion of the manager in conjunction with the post holder.
2. Time scales for achievement and standards of performance relating to the duties and responsibilities identified in this job description will be agreed via the annual appraisal process with the post holder.
3. As an employee of Maidstone & Tunbridge Wells NHS Trust, the post holder will have access to confidential information. Under no circumstances should this be disclosed to an unauthorised person within or outside the Trust. The post holder must ensure compliance with the requirements of the Data Protection Act.
4. As an employee of the Trust, the post holder will be required to adhere to all Trust policies including Equal Opportunities where all employees are expected to accept individual responsibility for the practical implications of these policies.
5. The post holder is required to take reasonable care for the health and safety of themselves and others that may be affected by what they do while at work.
6. This post may require the post holder to travel across the Trust sites in the course of fulfilment of their duties.
7. The Maidstone & Tunbridge Wells NHS Trust has a no smoking policy.
8. Clinical Governance: You will be expected to take part in the processes for monitoring and improving the quality of care provided to patients. This includes risk management and clinical audit. If you engage in clinical research you must follow Trust protocols and ensure that the research has had ethical approval. You will be expected to ensure that patients receive the information they need and are treated with dignity and respect for their privacy.
9. All staff should be aware of their responsibilities and role in relation to the Trust's Major Incident Plan.
10. **INFECTION CONTROL AND HAND HYGIENE** - All Trust employees are required to be familiar with, and comply with, Trust policies for infection control and hand hygiene in order to reduce the spread of healthcare-associated infections. For clinical staff with direct patient contact, this will include compliance with Trust clinical procedures and protocols, including uniform and dress code, the use of personal protective equipment policy, safe procedures for using aseptic techniques, and safe disposal of sharps. All staff are required to attend mandatory training in Infection Control and be compliant

with all measures known to be effective in reducing healthcare-associated infections.

11. All staff are required to fully participate in learning and development opportunities and ensure they remain compliant with statutory and mandatory training requirements throughout their employment with the Trust
12. All staff are required to fully comply with the NHS Code of Conduct.
13. **SAFEGUARDING CHILDREN** - Everyone employed by the Trust regardless of the work they do has a statutory duty to safeguard and promote the welfare of children. When children and/or their carers use our services it is essential that all child protection concerns are both recognised and acted on appropriately. You have a responsibility to ensure you are familiar with and follow the child protection procedures and the Trust's supplementary child protection guidance which is accessed electronically on the Trust's Intranet site. You have a responsibility to support appropriate investigations either internally or externally. To ensure you are equipped to carry out your duties effectively, you must also attend child protection training and updates at the competency level appropriate to the work you do and in accordance with the Trust's child protection training guidance.
14. **SAFEGUARDING ADULTS** - Everyone employed by the Trust regardless of the work they do has a duty to safeguard and promote the welfare of vulnerable adults. When patients and/or their carers use our services it is essential that all protection concerns are both recognised and acted on appropriately. You have a responsibility to ensure you are familiar with and follow Trust policies in relation to safeguarding vulnerable adults. You have a responsibility to support appropriate investigations either internally or externally. To ensure you are equipped to carry out your duties effectively, you must also attend vulnerable adult protection training and updates at the competency level appropriate to the work you do and in accordance with the Trust's vulnerable adult protection training guidance.
15. All staff are required to provide the highest levels of service in their work and to adopt the highest standards of behaviour as stated and implied in the Trust Values of PRIDE.

Maidstone and Tunbridge Wells NHS Trust

**Stroke Assessor
Person Specification**

AREA	ESSENTIAL	DESIRABLE (for grading purposes this information is not considered)
Qualifications	<ul style="list-style-type: none"> • Registered with Nursing & Midwifery Council • Diploma level specialist training, experience, short courses in stroke/rehabilitation or equivalent knowledge and experience • Evidence of professional development in stroke/rehabilitation 	<ul style="list-style-type: none"> • Practice Assessor • Teaching qualification • Intermediate Life Support • Advanced Clinical Assessment Module • Evidence of Stroke Competency completion • STARS/NIHSS certification
Experience/ Knowledge	<ul style="list-style-type: none"> • Extensive and significant experience within Stroke post RN qualification. • Thorough and up-to-date knowledge of nursing theory and best practice at the level of a Stroke Assessor / Senior Stroke Nurse • Demonstrate evidence of recent In depth Stroke experience, attendance of relevant courses. • Recent experience in an acute stroke care setting • A good standard of clinical knowledge and insight into stroke & rehabilitation nursing • Understanding of NMC Code of Practice and requirements of it for own practice and behaviour. • Evidence of Professional Development within Stroke 	<ul style="list-style-type: none"> • Experience of Stroke Assessment • Experience or can demonstrate leadership skills • Experience of Acute Stroke Interventions and administering Thrombolysis • Experience or knowledge of national Stroke Audits
Skills	<u>Patient Care</u>	

- Demonstrates effective nursing practice in stroke-specific nursing interventions e.g post-thrombolysis care, NG and bridle insertion, male and female catheterisation
- Demonstrates an empathetic and caring approach to patients and relatives and ensure that patients' dignity and respect is maintained at all times.
- Able to prioritise own workload and that of others as appropriate.
- Demonstrates awareness of stroke specific evidence-based practice.
- Demonstrates ability to maintain confidentiality at all times.

Professional Development & Education

- Demonstrates evidence of commitment to professional development.
- Demonstrates evidence of ability to educate others.

Communication

- Excellent communication skills, verbally and written, with staff, patients and relatives ensuring that communication is tailored to the person being addressed.
- Able to document observations, results, decisions and actions etc. effectively in-patient notes and communicate these effectively to appropriate members of the multidisciplinary team.
- Able to supervise others effectively when required.

Attributes	<ul style="list-style-type: none"> • Good mediating skills • Ability to work well in a team • Ability to work under pressure • Motivated and the ability to motivate others • Desire for knowledge and awareness of own limitations • Understanding the ability to manage change • Ability to be role model/team leader 	
Additional requirements	<p><u>Audit and Quality</u></p> <ul style="list-style-type: none"> • Demonstrates awareness of audit and quality issues and able to apply this. • Willing to work in clinical areas Trust-wide as and when required 	

Date written 22/02/202

Appendices

Evidence of Stroke Assessor Training / Competencies

This document provides a summary of the expected competencies that are required to be achieved for a registered nurse to act in the role of a Stroke Assessor. This document is intended to align with the band 6 Stroke Assessor Job description.

1. Individuals must be at Registered Level at Band 6 or above and have completed all outlined competencies below. (Senior band 5's nominated by Stroke Lead Nurse can commence the Stroke Assessor competencies)
2. Provide evidence for all of the competencies below and signed off by Stroke Clinical Nurse Specialist or band 7 working in stroke.
3. All individuals must demonstrate a good understanding of the role and responsibility of the role of Stroke Assessor.
4. Demonstrate a good understanding of the Stroke Pathway and Out of hours telemedicine pathway.
5. Nursing staff should **not** be independently involved in stroke thrombolysis cases until they have completed their Stroke Assessor training and competencies, and ad sign off from Stroke Specialist Nurse.

Competency	Delivered by	Date Completed	Authorised Signature
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6. All Registered Nurses working towards theses competencies should be given a minimum of 2 weeks supernumerary either in block or spread over a period of time to complete below.
7. The Stroke Assessor competencies can only be commenced when the Stroke Competencies for registered nurses document is complete; this process would ensure a good understanding of Stroke care prior to starting Stroke Assessor Competencies.
8. Should the individual not complete the required competencies, a meeting to agree a development plan, objectives to work towards and time frame in which to achieve these before any unsupervised, independent practise can commence as a Stroke assessor.
9. All competencies are self-directed; the individual working towards completion must arrange opportunities to complete.


Name

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Stroke Competencies for registered nurses document is complete Y/N

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Dysphagia Training	Theory and practical sign off delivered by SALT team		
FAST training	Clinical Supervision		
ROSIER training	Clinical Supervision		
NIHSS training (Required to be updated yearly)	E – Learning https://secure.trainingcampus.net Clinical Supervision		
STARS Core Competencies	E – Learning http://www.strokecorecompetencies.org		
STARS Advancing Modules	E – Learning http://www.strokeadvancingmodules.org		
STARS Thrombolysis Master Class	E – Learning http://www.strokeadvancingmodules.org		
Demonstrate an excellent understanding of Post Thrombolysis Care and support Junior staff with this	Clinical Supervision		
Introduction to local thrombolysis pathway, protocol, roles and responsibilities	Clinical Supervision		
Local Stroke protocol / Policy	MTW Policies		
Local roles and Responsibilities	 Stroke Assesor JD.pdf		
Training on telemedicine Equipment Including Regional Telemedicine Policy	Clinical Supervision		
Attend IM(ER)R Training to book CT scan	https://www.eventbrite.co.uk/e/irmer-for-x-ray-referrers-maidstone-registration This may not be achieved with in the 2 week supernumerary period,		
Immediate life support	Not expected to be gained in the 2 weeks supernumerary however to be achieved within 3 Months of Stroke Assessor appointment		

Assessment of patient for thrombolysis	Stroke Assessor	<ul style="list-style-type: none"> • Follows agreed acute stroke protocol, ensuring all Initial assessments in thrombolysis pathway document have been fully completed. • Confirms likely diagnosis of stroke • Confirms time of onset or time last seen completely well • Completes inclusion and exclusion criteria for thrombolysis for acute ischaemic stroke • Communication with patient and family to get further • Information re medical background and medication. • Request CT scan ensuring timely response (60 mins). • Following CT scan, fully completes clinical • assessments included in the thrombolysis pathway • document • NIHSS used and recorded. • Administration of rTPa (Alteplase) • All relevant medical staff appropriately trained. • Ensure request for 24hour post thrombolysis repeat CT scan
Post Thrombolysis care	Stroke Assessor	<ul style="list-style-type: none"> • The patient's neurological change should be reviewed. • global change(better, no change, worse) should be recorded • CT head scans should be repeated approximately 24-hours after the thrombolysis commenced. If patient thrombolysed after midnight scan should be performed 1st available slot within next day normal working hours. • Completing neurological observations as per stroke policy post thrombolysis • To be aware of and understand the risks of invasive procedures following thrombolysis • To be aware of and understand mobility limitations placed upon patients for 24 hours post thrombolysis. • To complete a 24-hour NIHSS assessment • To ensure that the patient is medically reviewed and prescribed anti-platelets (if not contra-indicated) following 24-hour CT head. • 6. To ensure that all appropriate patients are prescribed and administered IPCDs as per local policy.

