

CNWL Hillingdon Podiatry

JOB DESCRIPTION

Job Title:	HCPC Registered Podiatrist
Grade:	Band 6
Hours:	37.5 hours (1.0wte)
Salary:	£40,701 - £48,054 pa inc pro rata if part time
Main Base:	Hillingdon Community In order to meet the needs of the role and service, you will be regularly required to work outside your normal place of work. The Trust reserves the right to change your normal place of work to any other location within the Trust.
Responsible To:	Podiatry Team Leader
Accountable To:	Podiatry Clinical Team Lead.
Responsible for:	Providing Podiatric care across Hillingdon Community, in a variety of clinical settings and to undertake domiciliary visits.
Key Relationships:	Hillingdon Podiatry Clinical Service and Team Lead, Podiatry Team other Podiatrists, Nursing team members, other Allied Health Professionals, GP's, Administration Staff, other disciplines in primary and secondary care.

JOB PURPOSE

To be part of a highly motivated team. Working independently in a variety community and as required in acute settings providing a high standard of quality clinical care.

To assess, diagnose, develop and implement individualised care plans for patients with a wide variety of clinical needs, including acute or chronic neuropathies, chronic diseases, and vascular problems and wound management

The post holder will also be expected to plan and manage their own cases, which will include e.g. providing specialist care for patients with diabetes, rheumatology and biomechanical problems, following clinical pathways, sign posting and appropriate onward referrals.

MAIN DUTIES AND RESPONSIBILITIES

1. To be responsible/accountable for the assessment diagnosis, planning, implementation and evaluation of Podiatric care to a variety of patients with a wide range of clinical needs:
2. This includes: patients with medical condition that affect the feet such as patients with Diabetes at different risk categories, Chronic Neuropathy; Chronic diseases including; e.g. Rheumatoid Arthritis; Vascular problems, Terminally ill patients and patients with Physically/Mental Health/Learning Difficulties.
3. To be responsible for the assessment of new patients with subsequent development of individual care packages and provision of the appropriate footcare education advice to patients
4. To be responsible for the assessment, diagnosis, planning, implementation and evaluation of Podiatric Care to a variety of patients with a wide and high range of clinical needs including: Biomechanical conditions
Diabetes
Chronic neuropathy
Connective tissue disorders
Nail surgery
Vascular Problems
Wound management/ tissue viability
Mental Health issues
Vulnerable patients
5. Able to carry out a foot ulcer risk assessment and ulcer management, including the identification of vascular insufficiency, neurological deficit, significant foot deformity, trauma or increased foot pressures.
6. Understanding of the wound healing process and its potential complications and carryout sharp debridement wounds, wound bed management and use of appropriate dressing. Recognise sign and symptoms of wound infection and manage appropriately. To recognises the need, and refers the patient, for advanced management.
7. To preform basic biomechanical examination, produce temporary insoles and refer appropriately.
8. To perform comprehensive assessment of the diabetic/high risk foot including: providing a full annual review assessment to including sensory, vascular analysis (ABPI's as required).
9. To Understand an refer appropriately for investigations as required e.g. microbiology, radiology
10. To use the decision-making process to identify when patients require the intervention of other professional and/or departmental specialist areas by following agreed departmental referral pathways e.g. acute wound care/biomechanics.
11. To participate/carry out nail surgery.
12. To be actively involved in the provision of Foot Health Education advice to patients, relatives and carers

13. Care will be provided mainly in a range of primary care settings, involving working on your own in community clinics, patients' homes, ward rounds, hospital setting and residential homes for the elderly.
14. To have the capability to move and handle patients who may be immobile, wheelchair or bed-bound often in confined spaces.
15. To have highly developed physical skills, precision hand/eye co-ordination which involves highly skilled debridement techniques of acute/chronic, neuropathic and ischaemic wounds, often for long periods.
16. To follow departmental Policies Procedures and Guidelines but have the discretion to make own clinical diagnosis and decisions within professional boundaries.
17. To undertake other work or duties across the whole service, as directed by the Team Leaders.
18. To actively be involved in support student/ apprentice training and staff from other disciplines.
19. To support Footcare Assistants and band 5 Staff.
20. To be flexible and provide cover for other Podiatrists at short notice or during periods of absence.
21. To implement in day to day work Trust values in delivery care to the Trust diverse population.

Communication

1. To work effectively as a member of the multi professional team.
2. To ensure that all information relating to clients and staff gained thorough employment with the Trust is kept confidential. Disclosure to any unauthorised person is a serious disciplinary offence.
3. To ensure effective communication with other professionals in the necessary delivery of all aspects of patient care
4. To ensure effective communication with patients, relatives and carers where there may be barriers to understanding. To gain and record informed consent for podiatry assessment and treatment ensuring mental capacity.
5. To maintain accurate records of all patient consultations and related work is carried out for each clinical session including computerised data collection.
6. Clinical notes should be completed and entered in as per Trust policy/HPCP standards. To ensure Clinic notes are accurate and correct procedures are followed when completing information to enable accurate data collection.
7. To observe the Trust behaviour /values towards colleagues.

8. Required to attend and actively contribute to departmental meetings.

Health and safety

1. To work in accordance with the Society of Chiropodists and Podiatrists and Health and Care Professions Council Code of Professional Conduct including scope of professional practice
2. To observe and work to Trust Policies e.g. Infection control, Control of substances hazardous to health (COSHH), governance.
3. To report any accidents, complaints, defects in equipment, Near Misses, and untoward incidents, following Trust procedure.
4. To ensure that Health and Safety Legislation is complied with at all times including COSHH, Workplace Risk Assessment, Control of Infection, Trust Sharps Policy and Lone Worker Policy.
5. To attend and complete all mandatory training sessions as required by the Trust.

Research and Development/Audit

1. To participate in audit activities and development of outcomes.
2. To keep up to date with and apply relevant evidence based research finding to practice.
3. To be involved in research and development Department Programme, including possible new/alternative ways of working.
4. To participate in the department's Clinical Governance initiatives and the development and implementation of standards, guidelines, policies and protocols.

Professional Development

1. To maintain State Registration with Health Professional Council (HPC).
2. To work within the HPC code of Conduct, Trust policies and procedures.
3. Actively participate in Continuing Professional Development to develop new skills, and maintain and continually update existing skills, working to evidence base practice.
4. To take part in individual/ group supervision and appraisal process.
5. To ensure high quality delivery of the Podiatry service, and fulfil CPD requirements identified through the appraisal process and attend mandatory as required by the Trust. Staff will be expected to rotate into specialist areas within the department.
6. To supervise Footcare Assistants and Basic Grade Podiatrists and take an active part in the training of students acting as a mentor where appropriate.

7. To act as a mentor to colleagues as part of peer review and professional development.
8. To participate in the planning and delivery of Departmental in service training.

RIDER CLAUSE

This is an outline of the postholder's duties and responsibilities. It is not intended as an exhaustive list and may change from time to time in order to meet the changing needs of the Trust and Department.