PERSON SPECIFICATION

JOB TITLE:	Mammographer
JOB BAND:	Band 6

Qualifications & Education	Weighting (Essential or Desirable)
DCR/BSc in Diagnostic Radiography	Essential
Certificate of Competence in Mammography	Essential
Counseling qualification	Desirable

Knowledge and Training	Weighting (Essential or Desirable)
Registered with the HCPC	Essential
Evidence of CPD	Essential
Awareness of current issues within NHS and NHSBSP	Essential

Experience	Weighting (Essential or Desirable)
Previous experience of the NHS Breast Screening Programme	Desirable
Previous experience of mentoring/teaching	Desirable
Experience of Quality Assurance Programmes	Essential
Previous experience of Health Promotion	Desirable

Communication & Relationship Skills	Weighting (Essential or Desirable)
Excellent communication skills, able to convey complex/distressing news in a sensitive manner	Essential
Self-motivated and able to motivate others	Essential
Ability to work within and supervise a team	Essential

Analytical & Judgement Skills	Weighting (Essential or Desirable)
Ability to work within stressful situations.	Essential
Commitment to quality improvement	Essential
Able to make decisions	Essential
Able to manage and prioritise workload	Essential
Good organisational and planning skills	Essential

Planning & Organisational Skills	Weighting (Essential or Desirable)
Commitment to teamwork and attainment of NHS BSP Quality Standards.	Essential
Enthusiastic to develop the service	Essential
Desire to undertake further education	Desirable
Flexible	Essential
Reliable	Essential

Equality, Diversity, Inclusion and Trust Values	Weighting (Essential or Desirable)
Able to provide safe, caring, and effective services	Essential
Values and behaviours that reflect the Trust values of Care, Respect and Responsibility	Essential
Commitment to creating a diverse and inclusive workplace that is free from discrimination and where people feel they belong, and their contribution is valued	Essential

Prepared by:	**Emma Dobbs**
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Job evaluation completed:	
Job evaluation reference number:	