



UNIVERSITY OF
LEICESTER



Royal College
of Physicians

Approved



University Hospitals
of Northamptonshire
NHS Group

Consultant Physician with An Interest In Stroke Medicine/Neurology



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About Northampton

Northamptonshire is at the heart of England and is known as the Rose of the Shires. There is easy access to road and rail networks that will see you in London, Oxford, Cambridge or Birmingham within an hour, as well as several airports in easy range.

We have some of the most beautiful countryside, wonderful parks, many stately homes, great shops, theatres and cinemas. Northampton boasts some beautiful country parks as well as the canal network that runs through Becket's Park just adjacent to the hospital. The University of Northampton Waterside campus is located close to the hospital.

Northamptonshire is at the heart of motorsport, the home of Silverstone and the British Grand Prix. Northampton Saints rugby team is very popular, and the town hosts a first-class county cricket team, football team and excellent water sport centres.

Northampton is one of the fastest-growing modern commercial towns in the UK. We have a relatively young population, with people from many different nationalities, ethnic backgrounds and cultural beliefs, as well as a growing number of people who are aged over 75.

The Hospital

Northampton General Hospital is one of the largest employers in the area and we are on an exciting journey. All of our divisions are committed to doing things better, with more efficiency as we update, modernise, and advance. We have also entered a Group Model with neighbouring Kettering General Hospital NHS Foundation Trust.

Being a large DGH with a proud history, we are big enough to get interesting cases, but small enough to care, coach and develop. With over 200 consultants, a similar number of trainees and approximately 60 (with existing plans to expand to 80+) medical undergraduates throughout the year, NGH provides comprehensive care and extensive training opportunities.

With this in mind, we have built a state-of-the-art emergency assessment unit (Nye Bevan building) and are developing new ways of working to streamline in-patient care and optimize working with our partners.

We are a clinically led organization with most of senior management coming from nursing and medical roles. This offers great opportunities to get involved with all levels of care from departmental to the wider picture of the hospital.

NGH has an excellent social centre with a large library, gym with swimming pool and the Cripps Education Centre where lunch and snacks are available in one of our restaurants away from the main hospital. Frequent educational sessions run in the Centre for all levels of staff, and it serves as an oasis from the clinical areas.

Our Excellence Values



Compassion

We care about our patients and each other. We consistently show kindness and empathy and take the time to imagine ourselves in other peoples shoes.



Accountability

We take responsibility for our decisions, our actions and our behaviours. We do what we say we will do, when we say we will do it. We acknowledge our mistakes and we learn from them.



Respect

We value each other, embrace diversity and make sure everyone feels included. We take the time to listen to, appreciate and understand the thoughts beliefs and feelings of others.



Integrity

We are consistently open, honest and trustworthy. We can be relied upon, we stand by our values and we always strive to do the right thing.



Courage

We dare to take on difficult challenges and try out new thinks. We find the strength to speak up when it matters and we see potential failure as an opportunity to learn and improve.



Partnership with the University of Leicester

Partnership with the University of Leicester

College of Life Sciences <http://www2.le.ac.uk/colleges/medbiopsych>

Pro-Vice-Chancellor, Head of College & Dean of Medicine: Professor Thompson Robinson
BMedSci MD FRCP FESO

The University of Leicester, with the University Hospitals of Northamptonshire (Northampton General Hospital NHS Trust - NGH) and Kettering General Hospital NHS Foundation Trust - KGH), is committed to enhancing the partnership between academia and the NHS in Leicester, Leicestershire, Rutland, Northamptonshire and the wider geographical area. A strong synergy between our organisations is the key to success. Major contributions made by consultant colleagues to the academic mission through research, teaching and education, clinical leadership, enterprise, and innovation are recognised by the award of a range of honorary titles from Honorary Fellow through to Honorary Professor.

The mission of the College of Life Sciences is to pursue the highest standards of research, education, and training in biomedical and related subjects, and to apply this knowledge and expertise to enhance the quality of life and economic prosperity of populations, both locally and in the wider world. Its considerable academic resources mean that it is widely recognised for its world-leading and internationally excellent research and the quality of its undergraduate and postgraduate teaching.

Based in some of the newest purpose-built and modern facilities in the UK, the College offers a wide range of courses and education in the areas of laboratory, clinical, and population health through the provision of innovative education and globally recognised research. The George Davies Centre is the largest investment in medical teaching and applied research by a UK university in the last decade. Building on the foundations laid at the inception of the medical school in 1975, the College provides an academic and physical environment to enable scientists and clinicians to work together across traditional boundaries to address some of the key outstanding questions in biomedical research, and to engage with increasing effectiveness with commercial and public bodies. We are a thriving community of academic expertise based in laboratory, clinical, health and social science settings.

The high calibre of our academic endeavour is increasingly being recognised, with the latest Research Excellence Framework (REF2021) ranking the University of Leicester 2nd for Clinical Medicine (UoA1), with 95% of our submission ranked world-leading (4-star) or internationally excellent (3-star). In addition, we were also the 2nd highest rated institution for Sports and Exercise Sciences (UoA24). These results have had a significant impact on our international and national standing; Leicester was ranked 18th (of almost 3,000 medical schools) in both the 2021 and 2022 Shanghai World Ranking, and 5th in the UK (the highest rank for Clinical Medicine outside of the Golden Triangle). In addition, Medicine was ranked 7th in the Complete University Guide 2023; a rise of 18 places.

The College comprises a matrix structure of four Research Departments: Cardiovascular Sciences, Genetics and Genome Biology, Molecular and Cell Biology, Population Health Sciences, Respiratory Sciences; two Teaching Schools: Leicester Medical School, School of Biological Sciences; and two combined Research and Teaching Schools: School of Healthcare and School of Psychology and Vision Sciences.

The University Strategy recognises the Mission of the University as ‘diverse in our make-up and united in our ambition, we change lives through education and research’. Our vision is to provide inspiring education and research working in partnership with our communities to become a truly inclusive theme. Our strategy consists of three themes, World-Changing Research, Research-Inspired Education and Our Citizens, underpinned by our three values of: **Inclusive**, diverse in our makeup and united in ambition; **Inspiring**, passionate about inspiring individuals to succeed and realise their ambitions; and **Impactful**, as Citizens of Change we generate new ideas which deliver impact and empower our community

World-Changing Research

The University’s institutional research strategy emphasizes our commitment to research that informs and enhances our teaching and learning, and is underpinned by the core values of excellence, rigour, originality, and integrity. A key part of this strategy was the establishment of flagship interdisciplinary Research Institutes, Centres and Networks. We host a number of these within our college around which much of our research is now focused. These include two Institutes: [Leicester Institute of Structural and Chemical Biology \(Led by Prof John Schwabe\)](#) and the Leicester Institute for Precision Health <https://le.ac.uk/research/institutes/precision-health> (led by Professor Chris Brightling); and nine Research Centres: Centre for Cancer Research, Centre for Diabetes Research, Centre for Microbial and Infectious Disease, Centre for Environmental Health and Sustainability, Centre for Phage Research, Centre for Lifespan Health and Wellbeing, Centre for Fibrosis Research, Centre for Sarcopenia and Muscle Research, and Centre for Population Health.

The NIHR Biomedical Research Centre (BRC) is a collaboration between the University of Leicester, the University of Loughborough, the University Hospitals of Leicester NHS Trust and the University Hospitals of Northamptonshire NHS Group. A recently awarded expanded BRC with six themes has received a 2.5-fold increase in funding and brings together the work of: Cardiovascular; Respiratory and Infection; Lifestyle; Personalised Cancer Prevention and Treatment; Environment; and Data innovation for Multiple Long-Term Conditions and Ethnic Health.

The College’s central provision in support of research and teaching includes a Preclinical Research Facility, Core Biotechnology Services (covering bioinformatics, imaging technologies and protein and DNA facilities); a Central Technical Service (supporting teaching laboratories); a Clinical Trials Unit, and the Leicester Drug Discovery and Diagnostics Centre.

The College continues to grow funded research activity with a dual approach of encouraging individuals to win project grants and personal fellowships and supporting teams to achieve major awards with large strategic initiatives. Examples of Leicester’s infrastructure success include: an NIHR Biomedical Research Centre, an NIHR Global Research Centre, an NIHR Patient Recruitment Centre, an NIHR Applied Research Collaboration Centre (ARC), an NIHR Clinical Research Facility, an Experimental Cancer Medicine Centre, an MRC Impact Accelerator Account, an MRC Midlands Cryo-Electron Microscope Facility, the Midlands Health Data Research UK Substantive Site, a British Heart Foundation Research Accelerator Award, and a Wellcome Doctoral Training Programme for Health Care Professionals.

We are responding to the rapidly changing national and international research landscape that places an increasing emphasis on interdisciplinary and impactful research. For this purpose, we are working



closely with our key NHS and other partners, University Hospitals of Leicester NHS Trust, Leicestershire Partnership NHS Trust and University Hospitals of Northamptonshire NHS Group, West Anglia NHS Foundation Trust and LOROS (Hospice Care for Leicester, Leicestershire, and Rutland), and growing our industrial engagement with biotech companies and pharma to meet the goals of the Government's Industrial Strategy and Life Science Sector Deal. In addition, we are building exciting research programmes with partners in overseas countries through the Global Challenges Research Fund. We are also very conscious of the need to play to our institutional and regional strengths and are engaging closely with Leicester City and County Councils, and the Midlands Health Innovation network of regional Universities.

Stroke Medicine Research at the University of Leicester

Led by: Head of College and PVC, Professor T Robinson BMedSci MD FRCP FESO

Professor R Panerai, Emeritus Professor of Physiological Measurement
Dr A Mistri, Honorary Senior Lecturer in Stroke Medicine
Dr E Chung, Lecturer in Medical Physics
Dr J Minhas, Associate Professor/Honorary Consultant
Dr L Beishon, NIHR ACL & Specialty Registrar

Hypertension is the single most important modifiable risk factor in the primary and secondary prevention of ischaemic and haemorrhagic stroke. The Research Group's research relates to the study of cerebral haemodynamics, and in particular the impact of changes in cerebral haemodynamic control mechanisms on the management of blood pressure, and other aspects of acute stroke treatment through undertaking randomised controlled trials and other well-designed studies. This has included being the National Co-ordinating Centre for the following recent guideline changing international trials, including COSSACS, ENCHANTED and INTERACT2.

In addition, the Group has been at the forefront of the development of non-invasive assessments of cerebro- and cardiovascular regulation, demonstrating its impairment and prognostic significance, as well as refining methods of cerebral autoregulation assessment. Finally, the Group is investigating the association between abnormalities in cerebral haemodynamics in intracerebral haemorrhage and in association with cognitive impairment, and therapeutic strategies to improve cerebral haemodynamics and delay progression of cognitive impairment.

Research-Inspired Education

Our ambition is to deliver a world-class, discovery-led, and discovery-enabling learning experience in all teaching. There are programmes in Medicine and a growing range of healthcare professions including Midwifery with Leadership, Nursing with Leadership, Operating Department Practice, Physiotherapy and Radiography; a new Clinical Pharmacy course is also planned.

A new more patient-centred undergraduate curriculum in Medicine was launched in 2016 with long 'apprenticeship-style' placement blocks developing student skills as they enter the clinical phase of our course. We are particularly proud that our course has for many years delivered doctors who progress. We have been ranked third in UK medical schools for progression to Core & Specialty training over the past five years.



The course features:

1. A clinical focus throughout underpinned by excellence in bioscience, and access to one of the largest dissection suites in the UK.
2. Early clinical experience including a new Healthcare Assistant (HCA) programme in year one;
3. A strong group-work provision supporting student learning throughout the course.
4. A wide range of hospital and GP placements with many areas of national excellence.
5. Excellent intercalated degree opportunities, with particular strengths in our iMSc in Research and a new master's in clinical education; and
6. Foundation Assistantships in year 5 which has enhanced our graduate's preparedness for work as a Foundation doctor

We are also proud of our work widening participation to medicine, and have developed an excellent [Medicine with Foundation Year MB ChB](#) which was launched in 2017. This recruits 35 students to an integrated Foundation Year enabling progression onto Year 1 of the MB ChB course. Since 2020, we also have an international joint educational partnership with the Chongqing Medical University, where students gain a Clinical Medicine degree in China and a Bachelor of Sciences in Clinical Sciences from the University of Leicester, spending a year of their course at Leicester.

The Stoneygate Centre of Excellence in Empathic Healthcare was launched in 2022, following a major philanthropic donation to the University. The Centre will be a flagship institute and be world-leading: in the development and delivery of transformational empathy training; in establishing the best means of assessing clinical empathy; and in measuring the impact of empathic healthcare on patient and practitioner outcomes.

In addition, there are a broad range of programmes in Biological Sciences and Psychology at both undergraduate and postgraduate levels, including the DClinPsych. A new suite of postgraduate programmes reflecting the areas of research excellence in the College is under development including strengths in epidemiology, diabetes, medical statistics, quality, and safety in healthcare, and social sciences in medicine.

Our Citizens

We value, nurture, and celebrate our people and relationships, ensuring they are inclusive, impactful, sustainable, and influence positive change in our world. Accordingly, we nurture strong partnerships with the NHS and other organisations, including the University Hospitals of Leicester NHS Trust, Leicestershire Partnership NHS Trust and University Hospitals of Northamptonshire NHS Group, West Anglia NHS Foundation Trust and LOROS (Hospice Care for Leicester, Leicestershire, and Rutland), that support the delivery of our strategy. Through our NHS relationships, as well as strategic partnerships with the wider community including the Integrated Care System, the Borough, City and County Councils, and other East Midlands Universities (through the Civic University Agreement), we seek to shape policy and influence decision-making locally, regionally, and nationally, to improve lives and livelihoods. We work with others to tackle the big issues of today and tomorrow with a focus on climate change, inclusion, and wider social impact.

Current Service

The Stroke Service is very well established. Northampton general Hospital has been designated as the Primary Stroke Centre for Northamptonshire by the East Midlands Stroke Network and the Strategic Health Authority. This was achieved through a competitive bidding process with an independent peer review.

This post provides an opportunity to join an enthusiastic and experienced team to enhance and further develop the Stroke service for Northamptonshire, along with the seven current Stroke Physicians:

Dr Melanie Blake – Consultant and Clinical Director of Elderly Medicine, Outpatients & Stroke
Dr Pad Boovalingam – Consultant and Divisional director for Medicine and Urgent Care
Dr Venkatesan Srinivasan - Consultant
Dr Karwacka - Consultant
Dr Mehdi – Consultant
Dr Ayes (from Kettering General Hospital)

All consultants at NGH provide hyperacute stroke care including thrombolysis/thrombectomy assessment, ongoing inpatient rehabilitation, and neurovascular clinic (TIA) services and it is anticipated that the new appointees would contribute in the same way although a special interest would be welcomed and accommodated. Mechanical Thrombectomy is provided 24/7 by Oxford, with repatriation to Northampton within 24 hours.

Six experienced Stroke Nurse Specialists led by Rachael Day are in post and are key members of the stroke team supporting the Thrombolysis rota 24/7. The unit has the Meytec telemedicine equipment which includes access to EMRAD for viewing scans.

There is a weekly shared multidisciplinary meeting, and this ensures that the consultants are aware of their colleague's patients if any problems arrive during leave or at weekends.

The Department of Medicine for the Elderly has 3 trainees as part of the East Midlands south rotation who work within the department. One of the trainees works on the hyperacute stroke unit and the post is recognised as providing excellent hands-on experience. We have a stroke fellow with neurological training who supports the acute and outpatient service.

Regular team training meetings take place each Friday when all members of the MDT present cases and advances in their specialist area.

As part of the Stroke Research Network, we are actively involved in several trials.

We actively support our doctors in producing publications and review articles and producing case reports and presentations at national and international meetings. We are keen to foster a training and educational and academic element to the stroke service.

Stroke medicine on call responsibilities

The team of stroke physicians will share the responsibilities for the Hyperacute unit and the stroke rehabilitation unit and there will be rotation of duties within the team following on from the current Stroke Physician of the week (SPOW!) model.

During the SPOW week the TIA clinic commitment is cancelled to allow time for reviewing all acute stroke patients daily with the junior team on Benham and the stroke specialist nurse.

Consultant colleagues flex their outpatient capacity to meet the requirements for high-risk patients to be seen within 24 hours and low risk patients within a week. Each Consultant will follow through the care of acute patients to Allebone ward following on from the acute week to ensure continuity of care. There is a weekly shared multidisciplinary meeting, and this ensures that the consultants are aware of their colleague's patients if any problems arrive during leave or at weekends.

Hyperacute stroke services (Benham ward)

This 21-bed ward with 12 monitored beds is ideally situated to deliver safe and effective acute stroke care. It is close to both EAUs, next to ITU and HDU and one floor up from A&E and Radiology. The nursing staffing levels are appropriate for a hyperacute unit with many having attended the University of Northampton Stroke Pathway course led by experienced Northamptonshire stroke therapists and consultants.

The Stroke physiotherapists, occupational therapists and speech therapists work across the hyperacute and rehabilitation areas and there is 7 days working so that all strokes are assessed on the day of admission to facilitate high quality care and facilitate discharge.

Direct admission from A&E is the gold standard and the stroke consultants cover the unit for a week at a time. There is a junior team for Benham ward comprised of a 2 FY1, 2 junior Dr (GP or CMT) and a Specialist trainee (Stroke fellow or medicine for the Elderly ST)

Stroke patients needing further rehabilitation are transferred to Allebone ward when appropriate and continue their care by the same medical and therapy teams ensuring continuity. The total number of stroke patients admitted is approximately 1000 per year. The pathway is reviewed and improved at regular countywide meetings to ensure that all patients receive an equitable service.

Subacute-Rehabilitation Ward (Allebone ward)

This 28-bed ward is next door to Benham ward.

There is a well-equipped physiotherapy gymnasium close to Allebone ward and adjacent occupational therapy area. This gives opportunities for ward-based therapy sessions with gym-based sessions depending on the needs of the patients.. There is access to Botulinum toxin treatment from a consultant in neurorehabilitation to further enhance the service.

Community Stroke Team (CST)

Our Community Stroke Team was established in 2010 and delivers all components of the National Service model for an Integrated Community Stroke Service. It is led by Leanna Luxton , who has recently delivered an NHSE Rehabilitation pilot with the team, encompassing the provision of patient wellbeing, vocational rehabilitation, peer support and care within the tem
The Community Stroke Teams covers the whole county and carries an average monthly caseload of around 120 patients. They also provide 6-month stroke review to all stroke patients across Northamptonshire.

There is stroke consultant input to the community service and the new appointee will have the opportunity to be involved with this team

TIA & Neurovascular Clinics

One stop TIA clinics run seven days a week with excellent nursing support and access to CT scanning and carotid imaging at the weekends. Access to MRI DWI images within 24 hours is available 7 days per week. TIA Performance against Vital Signs shows that 80% of high risk TIAs are seen within 24 hours.

Community Stroke Beds

We currently have 12 beds at Isebrook hospital for ongoing stroke rehabilitation. These are managed by a different (NHFT) and supported by in reach from CST.

Stroke Diagnostics & Neuroradiology

Dr Simon Dixon, Consultant Radiologist is the lead for stroke and neuroradiology and has a weekly neuroradiology meeting with the stroke medical team and specialist nurses. The CT scanner is adjacent to the Accident and Emergency, and rapid scanning is available with viewing on PACS and reports from the on-call consultant Radiologist. Outpatient urgent CT scanning can be arranged on the same day as the clinic attendance if required.

There are daily MRI TIA slots for outpatients where the diagnosis is uncertain running 7 days per week. Other MRI imaging is available in a timely manner after discussion with Simon or another Consultant Radiologist. We intend to expand the range of stroke imaging to include CT perfusion and the protocol and pathway for this is still to be finalised and this would provide a development opportunity for this new post.



Carotid duplex scanning is performed by the vascular technicians within vascular surgery. They run an excellent service and will do scans on the day of outpatient attendance and on the same day for inpatients. There is a weekend carotid duplex scanning service which links with the 7-day TIA service. Cardiac imaging is accessible for inpatients with the cardiac diagnostic department adjacent to the hyperacute stroke unit.

Vascular Surgery

Northampton general hospital is the vascular surgery centre for Northamptonshire and there is a well-established pathway for inpatients and outpatients who have a symptomatic significant carotid stenosis to be assessed on the same day and surgery scheduled for within a week. There is a dedicated Vascular MDT once a week with vascular surgeons and stroke physicians to discuss high risk carotid stenosis patients.

Other information

The unit has submitted data to SSNAP since 2010 and the department has the support of a data entry clerk and data analyst to ensure that all stroke quality measures.

Research & Publications

As part of the Stroke Research Network, we are actively involved in several trials and have recently recruited to Optimas and currently to MAPS

We actively support our doctors in producing publications and review articles and producing case reports and presentations at national and international meetings. Dr Boovalingam organised a regional thrombolysis course involving colleagues. We are keen to foster a training and educational and academic element to the stroke service.

Training

The Department of Medicine for the Elderly has 3 trainees as part of the East Midlands south rotation who work within the department. One of the trainees works on the hyperacute stroke unit and the post is recognised as providing excellent hands-on experience. We have a stroke fellow with neurological training who supports the acute and outpatient service.

A weekly stroke team training meeting takes place each Friday when all members of the MDT present cases and advances in their specialist area

Undergraduate Teaching

The post holder will be expected to contribute to MB BS teaching, clinically within their service and generically through School courses. They may also participate in examining or in other contributions following discussion with the Dean of Undergraduate Medicine or his nominee. The appointed



individual may also be expected (by negotiation as appropriate) to contribute to the teaching of Midwifery, Nursing, Physiotherapy, Radiography or Social Work students.

Other components of the service

Appraisal and training: We are dedicated to making sure appraisals happen in a timely way and that consultants have time to dedicate to SPA and CPD. We support doctors to become appraisers as well as educational supervisors

Research: We are currently expanding and developing academic roles within the trust. We are supported by a well-led research nurse group who can support clinical projects. We have links with both Glenfield hospital and Oxford University Hospital trusts so projects can potentially be developed in collaboration. We have an active quality improvement team who are always willing to support doctors undertaking QI projects and audit.

Teaching: We have a strong history of teaching and close links with Leicester and Oxford Medical schools. Students undertake placements at Northampton General Hospital with excellent feedback. If you enjoy teaching, there are plenty of opportunities to develop this role including working with our excellent simulation centre.

Management opportunities: There are plenty of opportunities to become involved with the management the wider hospital. Being a clinically led organization, we embrace and support doctors who are keen to lead.

The Role (overview)

This is an opportunity to join an ambitious and forward-looking stroke service as a Consultant Stroke Physician based at Northampton General Hospital NHS Trust. The post is full time (10+2 PAs) with opportunities for part time work for applicants who may prefer this option. This post will complement and augment the Stroke Service currently provided by the five existing Consultant Stroke Physicians at NGH and 1 stroke physicians at KGH including 24/7 thrombolysis and thrombectomy delivery fully supported by stroke specialist nurses.

Northampton General Hospital is the Primary Stroke Centre for Northamptonshire and has a cohesive team of experienced staff from all disciplines.

The Northampton stroke service has developed over many years and has a centrally placed 21 bed Hyperacute stroke unit (Benham ward) near A&E, radiology and ITU with a 27-bed subacute/rehabilitation unit (Allebone ward) next door and close to a nearby excellent physiotherapy gymnasium. The Northamptonshire Community Stroke team links with the inpatient stroke team to facilitate a smooth transition for patients back into the community.

Over the past year our SSNAP score has varied between 60-70, giving us a C. We are fully aware of the challenges within our service and currently are focussing on our Door to needle time and looking to expand out therapy team numbers. It is our aspiration to become a solid A and realistically to move to B this year.

Principal elements of the post

- Supervise and train junior medical staff
- Have responsibility for 21 Hyper-Acute Stroke beds on Benham ward (covering 1 week in 6) with prospective cover (24/7)
- Management of patients on the Hyperacute Stroke Unit
- Contribute to running the 7/7 TIA clinic
- Take part in multidisciplinary case conferences
- Take part in the on-call stroke rota (1:6) with prospective cover
- Teaching and administration
- Exact make up of job plan can be finalised after discussion with successful candidate
- To be involved in audit and clinical governance activities of the Unit
- To be involved in appraising and assessing juniors
- Develop the Stroke Service along with the other Consultants at NGH

Stroke medicine on call responsibilities

The team of stroke physicians will share the responsibilities for the Hyperacute unit and the stroke rehabilitation unit and there will be rotation of duties within the team following on from the current Stroke Physician of the week (SPOW!) model.

During the SPOW week the TIA clinic commitment is cancelled to allow time for reviewing all acute stroke patients daily with the junior team on Eleanor and the stroke specialist nurse.

Consultant colleagues flex their outpatient capacity to meet the requirements for high-risk patients to be seen within 24 hours and low risk patients within a week. Each Consultant will follow through the care of acute patients to Allebone ward following on from the acute week to ensure continuity of care. There is a weekly shared multidisciplinary meeting, and this ensures that the consultants are aware of their colleague's patients if any problems arrive during leave or at weekends

It is essential that the post-holder should hold the MRCP (UK) or an equivalent qualification.

The Role (this is subject to changes)

The post holder will take part in the Stroke Physician of the week (SPOW) on a rota of 1 in 6 and during this week all other activities are covered by colleagues and the SPOW is based on the Hyperacute ward and seeing patients in A&E.

During this week there are daily ward rounds on the Hyperacute ward and reviews of acute admissions in A&E supported by the stroke specialist nurse.

The suggested timetable for the non SPOW weeks is as follows

Monday	Tuesday	Wednesday	Thursday	Friday
Ward round (DCC 1.0) 1230 Department of stroke academic meeting(fortnightly (SPA 0.125)	Outpatient TIA/Stroke Clinic DCC 1.0	Stroke Business meeting (weekly)(SPA 0.25) Ward Round (DCC 0.5) 12:30 Stroke Allebone MDT (weekly) (DCC 0.5)	Ward round /Stroke Clinic (DCC 0.75) 13:00Neuroradiology meeting(DCC 0.25)	Ward round (DCC 1.0) Stroke team educational meeting monthly(0.125SPA)
Admin (DCC0.75)	Ward round DCC 0.75	Medicine Academic meeting (weekly)(SPA 0.5)	Clinic work/WR/MDT (DCC 0.75)	Audit/Service Development/ M&M/Educational Supervisor work SPA(0.5)

		Admin(0.25DCC)		
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Regular SPA	1.5
Weekly MDT	0.5
Tia/Stroke clinics	1.75
Clinical Administration	1.0
Ward rounds inc Hyperacute WR	2.5
Community WR and MDT	0.75
Neuroradiology meeting	0.25
Flexible DCC	0.75
On call stroke	3.0
Total	12.0

The Trust has a 1.5 SPA allocation for all consultants. Other developments to further enhance the service in terms of service development/ governance can be explored as part of the job planning process.

Support for the Role

You will be provided with secretarial support and computing facilities to be able to access all the information technology required for your role. We have online dictation, prescribing, discharge summaries, clinic letters, investigation requests and results and radiology.

All new consultants are invited to attend a series of monthly new consultant seminars to support you in your new role. These cover all aspects of being a consultant and working effectively at Northampton General Hospital.

All new consultants at NGH are offered access to a consultant colleague mentor within the trust who will be able to support you as you take on your new role.



You will be supported in acquiring CPD points with regular medical meetings on Wednesday afternoons, Grand rounds, and junior doctor education on Friday afternoons. Northampton General Hospital provides a study budget of £3000 over a three-year cycle and up to 30 days of study leave to attend external course.

Information about the wider hospital:

John MacDonald – Group Chairman

Richard Mitchell – Chief Executive UHN

Heidi Smoult – Hospital CEO



Directors

Mr Hemant Nemade – Medical Director (NGH), Honorary Associate Professor (UoL)
Palmer Winstanley – Chief Operating Officer
Nerea Odongo – Director of Nursing, Midwifery & AHPs
Paula Kirkpatrick – Chief People Officer
Richard Wheeler – Group Chief Finance Officer
Rebecca Taylor – Group executive director of transformation and quality improvement
Stuart Finn – Group Director of Estates and Facilities
Tracey Robson – Director of Human Resources and Organisational Development
Dan Howard – Digital Director

Non-Executive Directors

Annette Whitehouse
Professor G Andre Ng
Jill Houghton
Denise Kirkham
Elena Lokteva

Summary of Contractual Terms

Contract. Appointment will be offered on Northampton General Hospital Trust contract. General Terms and Conditions of Service are contained in the “Terms and Conditions, Consultants (England) 2003”. Copies of this are available on-line on the Department of Health website or from the Human Resources Department. Any locally agreed terms, conditions,

policies and procedures applicable to this post are available from the Human Resources Department or through the LNC or Human Resources intranet sites.

Governance and Statutory. The post holder is expected to comply with the governance arrangements and policies and procedures of the organisation, available on the Trust intranet site.

Equal Opportunities and Diversity. The Trust has an absolute commitment to equal opportunities based on sound management practice, respect for the individual and legislative compliance. The post-holder must at all times carry out his/her responsibilities with regard to the Trust's Equal Opportunities Policy & the Race Equality Scheme. The Trust's Staff Networks (REACH – Race, Ethnicity and Cultural Heritage, LGBT+ and Disability) also work with the Board to further the EDI agenda – ensuring the Trust empowers all of their staff. Membership to the Networks can be facilitated via HR.

Health and Safety & Risk management. Employees must be aware of the responsibilities placed upon them under the health and safety Work Act 1974, to ensure that the agreed safety procedures are carried out to maintain safe working environments for patients, visitors, and employees. Employees must wear personal protective equipment where provided. All employees are expected to comply fully with the Trust and Departmental fire policies and procedures to meet their responsibilities in relation to fire safety. All staff are expected to always maintain safe infection control practices. All employees are responsible for reporting any accidents, untoward occurrence, and potential hazards to their Head of Department even no injury or property damage has resulted.

Relocation Expenses. Relocation expenses may be available subject to eligibility in line with the Trusts policy.

Health Clearance. The appointment is made subject to satisfactory fitness for employment. The candidate will therefore be required to complete a preemployment health-screening questionnaire and may/will subsequently be required to attend for health screening.

Revalidation. The trust has the required arrangements in place, as laid down by the Royal College of Physicians, to ensure that all doctors have an annual appraisal with a trained appraiser and supports doctors going through the revalidation process.

Study & Annual Leave. The annual leave is 30 working days plus 2 statutory day holidays. All Consultants are expected to take advantage of study leave to maintain and develop their clinical skills to comply with CME requirements. Study leave is available as provided for under the Terms and Conditions of Service and Hospital Medical and Dental Staff. Study leave consists of 30 days over a three-year period commencing from date of employment.

Approval of annual and study leave is subject to the procedures set out within the individual departments and the Postgraduate Medical Centre. So far, as is practical, the Consultant



appointed will be expected to share in the provision of cover for the annual and study leave of other Consultants in the specialty.

Person Specification

Requirements	Essential	Desirable	Method of Assessment
QUALIFICATIONS AND TRAINING			
Relevant specialty degree qualification (SCE)	Y		Curriculum Vitae (CV)
Possession of MRCP	Y		CV
At least 3 years' experience of Acute general medicine	Y		CV
Experience of hyperacute stroke care and thrombolysis	Y		CV
Experience of stroke rehabilitation	Y		CV
MD, PhD or other higher degree		Y	CV
TEACHING / AUDIT / QUALITY IMPROVEMENT			
Experience of Audit in Stroke Medicine	Y		CV and Interview
Experience of Teaching Junior Staff	Y		CV and interview
ACADEMIC ACHIEVEMENTS AND RESEARCH			
A specialist interest in a specialist area to complement the other consultants in the department		Y	CV and interview
Research projects relating to speciality		Y	CV and interview
INTERPERSONAL SKILLS			
High level Organisational Skills	Y		Interview, references and CV
Communication Skills	Y		Interview, references and CV
Leadership Skills	Y		Interview, references and CV
OTHER REQUIREMENTS			
Full registration with General Medical Council	Y		Certificates



Come and meet us!

We would love the opportunity to discuss the post and your career aspirations at Northampton General Hospital.

Please do contact Dr Melanie Blake on 01604 545965, Dr Pad Boovalingam 01604 545965 Dr Venkatesan Srinivasan 01604 545946.

