

PERSON SPECIFICATION & INTERVIEW ASSESSMENT FORM

POST: SENIOR CAMHS PRACTITIONER

BAND: 6

Department: Child and Adolescent Mental Health Service

| CRITERIA | Essential | Desirable |
|--|--|--------------------------------|
| <u>EDUCATION/QUALIFICATIONS</u> Registered professional qualification in Mental Health Nursing, Social Work, OT or other equivalent qualification. Post registration qualification in child & adolescent mental health or qualification in therapeutic approaches with children, young people, parents or carers. Qualification in teaching, assessing and mentoring of students. | ✓ | ✓ ✓ |
| <u>EXPERIENCE</u> Relevant post qualifying experience of working within children and families. Significant post- registered qualification experience with children, adolescents and families in the area of mental health. Evidence of experience working in a community setting as part of a multidisciplinary team. Evidence of carrying out comprehensive assessments and care plans. Evidence of collaborative working with other services. Evidence of experience and/or training in supervising staff. | ✓ ✓ ✓ ✓ ✓ ✓ | |
| <u>PERSONAL</u> Evidence of ability to communicate effectively, both written and verbal. | ✓ | |

| CRITERIA | Essential | Desirable |
|---|-----------|-----------|
| Evidence of ability to work as an effective member of a team. | ✓ | |
| Evidence of ability to work under pressure. | ✓ | |
| Evidence of ability to exercise a high level of Judgment and decision-making. | ✓ | |
| Evidence of ability to priorities work appropriately. | ✓ | |
| Evidence of awareness to extend knowledge and personal development. | ✓ | |
| Evidence of ability to collaborate effectively within and across services. | ✓ | |
| Evidence of ability to adapt to changing environment. | ✓ | |
| Evidence of car owner/driver or access to a suitable alternative transport to enable to undertake the role. | ✓ | |
| <u>MANAGEMENT</u> | | |
| Evidence of ability to manage own time effectively. | ✓ | |
| Evidence of ability to use and provide clinical supervision effectively. | ✓ | |
| Evidence of ability to use basic IT and information systems. | ✓ | |
| Evidence of ability to keep clear and accurate records. | ✓ | |