

Job Description

Job title: Specialty Doctor

Pay Scale: MC75

Department: Obstetrics and Gynaecology

Hours: 10 programmed activities (PAs) per week

Reports to: Clinical Director

Work base: Yeovil

Job Summary

Based in our dedicated Women's Hospital, part of Yeovil District Hospital, our new Specialty Doctor in Obstetrics and Gynaecology will be a crucial member of a hard-working clinical team which cares for around 1,700 inpatients and 18,000 outpatients.

You've trained and worked hard to get where you are today. If you want to make the most of your experience and apply your skills to make a real difference, we'd love to hear from you. This post is fixed term for 1 year initially with potential to renew.

We would be keen to support an exceptional candidate to complete their CESR or register for RCOG ATSM which can be supported here at YDH. The post has justifiably gained a reputation as an ideal stepping stone for candidates who are seeking further experience before applying for the Specialty Training programme and tailored support is provided. We can support the below:

SITM (specialty initial training modules)

Gynaecology

- Gynaecological surgical care
- Colposcopy
- Complex early pregnancy and non elective gynaecology
- Urogynaecology and vaginal pessary
- Hysteroscopy



Obstetric

- Pregnancy care
- Maternal medicine
- Premature birth
- Peri-natal mental health

Main duties and responsibilities

Antenatal clinic: Under the supervision of a Consultant Obstetrician the Specialty Grade Doctor will:

- Attend the antenatal clinics of the Obstetricians in their team which may include one of the more specialised maternal medicine clinics
- Conduct the initial antenatal assessment of women, identify risk factors in the booking history, and consult or refer appropriately
- Counsel women adequately about the investigations offered during pregnancy, interpret the results, communicate the significance of abnormal results to the patient and arrange further management if needed
- Detect and manage commonly occurring disorders in pregnancy, recognising their limitations, and referring to other colleagues in the team when necessary
- Recognise the roles of the multidisciplinary team
- Develop good communication with patients and staff.

Delivery Unit: The Specialty Grade Doctor will work under the supervision of the Consultant Obstetrician on call for Delivery Suite. The Specialty Grade Doctor will:

- Work in conjunction with the senior Midwife
- Be responsible for the monitoring of foetal condition in labour
- Assess and manage abnormal progress of labour
- Perform instrumental and operative deliveries, or supervise the junior doctors to do this if appropriate
- Manage third stage complications
- Be able to manage maternal collapse and neonatal resuscitation
- Have input into the management of high risk pregnancies in conjunction with the Consultant Obstetrician
- Supervise the junior doctors working on the Delivery Suite
- Be aware of the wishes and fears of women in labour, and respect their physical and psychological comfort.

Gynaecology Outpatients: Whilst some Gynaecology clinics cover a wide range of problems other clinics are more specialised in nature. The Specialty Grade Doctor will attend the Gynaecology clinics of the Consultant Gynaecologists in their team, but are also encouraged to attend a variety of the more specialised clinics which provide valuable learning opportunities. The Specialty Grade Doctor will:

- Be able to take a gynaecological history and perform an appropriate examination with respect for the woman's dignity and autonomy



- Instigate the initial investigation and management of common gynaecological problems such as disorders of menstruation, infertility, incontinence, menopausal symptoms, psychosexual problems and genital tract infections
- Understand the principles of cervical screening, the management of pre invasive and invasive disease and post treatment follow up.

Gynaecological Emergencies: The Specialty Grade Doctor will:

- Provide support and advice to the junior doctor working in the Emergency Gynaecology Unit
- Review and advise on management of complicated cases including attending ED, GAU and EPAC

Early Pregnancy Clinic/ Theatre: The Specialty Grade Doctor will:

- Liaise with theatre and anaesthetic staff when arranging the theatre list
- Assist or undertake procedures in theatre with an appropriate level of supervision

Job Plan/Rota/On Call Commitments

The weekly timetable will vary a little from week to week to accommodate the rolling rota of night shifts. An example of the weekly rota is shown on the next page and this post would be assigned on a rolling basis to lines 1-8: Leave has to be taken with minimum 8 weeks' notice and all OFFs and FLOATs are moveable to accommodate the rota. The rota will be a 8 person full shift Monday to Sunday WR= Ward Round EPAC= Early Pregnancy Assessment Clinic CS= Caesarean Section Admin= Administrative Duties

The post conforms to a 1:8 full shift system. Appropriate amounts of time off before and after each block of nights are included in the rota. The post complies with the requirements of the European Working Time Directive. Night duty commences at 20:30pm and finishes after the morning handover at 09:00am. At night the Specialty Grade will be resident in the hospital and work as 2nd on call with an F2/Trust Fellow 1st on call, and a Consultant on call from home

Arrangements to Visit the Department / Yeovil Hospital

Any shortlisted applicant for this post who wishes to visit the hospital prior to interview should contact Mr Ahmar Shah, College Tutor on email Ahmar.shah@somersetFT.nhs.uk.

Study and Training

Post holders are encouraged to attend courses, conferences, and departmental meetings to meet CME requirements. Study leave is encouraged and expenses for this purpose are reimbursed at the authorisation of the Clinical Supervisor/Educational Supervisor and Medical Director in line with Trust Policy. We encourage department members to develop specific areas of interest and expertise.

SAS Tutor/College Tutor

We have an active SAS forum support by SAS tutor and SAS advocate. There is also an college tutor in department, each SAS will be assigned an education/clinical supervisor.



We can:

- Provide support, development and advise to all SAS Doctors
- Facilitate the education, training, and career progression for SAS Doctors
- Provide support to those undertaking a CESR application via the GMC or support an ATSM
- Arrange training days, hour sessions and presentations on various topics. For example, over the last year, the following have been arranged: Human Factors, Legal Aspects of Medicine, Facilitation of Formal Endoscopy Training, Communication Training, and Leadership Training via the Kings Fund.
- Access Trust study leave funding in addition to SAS funding

Clinical Governance

Meetings are held monthly. Audit projects, morbidity & mortality, critical incidents, other clinical governance topics and departmental matters are discussed. The Department has a PC, printer and scanner which are available for all in the Department to use. The hospital audit office assists with audit work and there is a well-resourced postgraduate library.

Conditions of Service

The appointee will be required to maintain General Medical Council (GMC) full registration with a licence to practise and revalidation and should follow the GMC's Code of Good Medical Practice.

The successful applicant will be employed under the Terms and Conditions for Specialty Doctors 2021 (England) and will receive a salary and incremental increases as detailed in the National NHS Pay Circular for Medical and Dental Staff.

The details of the Terms and Conditions for Speciality Doctors can be found on the NHS Employers website: <https://www.nhsemployers.org/case-studies-and-resources/2021/03/tcs-for-specialty-doctors-england-2021>



Person Specification

	Essential	Desirable
Professional Registration	<ul style="list-style-type: none">• Full GMC registration and hold a license to practice at time of applying.	
Qualifications	<ul style="list-style-type: none">• MBBS or equivalent• MRCOG Part one or equivalent• ALS or equivalent• Evidence of commitment to continuing professional development, a willingness to undertake relevant courses.	<ul style="list-style-type: none">• MRCOG Part 2
Experience & Knowledge	<ul style="list-style-type: none">• Experience of working in the UK or EU or equivalent health care system other than a clinical attachment.• A minimum of 4 years' postgraduate experience• Management of Labour Ward with indirect supervision and management of elective c-section lists	<ul style="list-style-type: none">• Independent Management of LW• Evidence of complex and routine obstetric/gynaecology procedures
Personal qualities and skills	<ul style="list-style-type: none">• Evidence of ability to communicate effectively in English, both written and oral Evidence of commitment to pursue a career in O&G• Ability to carry out duties as set out in the attached job description competently and subject to any aids and / or adaptations as may reasonably be required	<ul style="list-style-type: none">• Evidence of ability to develop effective partnerships and team building.
Audit	<ul style="list-style-type: none">• Ability and willingness to take part in clinical audit and continuing medical education	<ul style="list-style-type: none">• Evidence of Audits/Research
Teaching	<ul style="list-style-type: none">• Experience and ability to teach junior staff.	<ul style="list-style-type: none">• Evidence of interest and experience in teaching appropriate to medical students and doctors in training and the multidisciplinary team (where required).

Relationships:

The successful candidate will be responsible to, and work under the supervision of the Consultants.



Internal	External
<ul style="list-style-type: none"> • Consultants • Specialty Doctors • Junior Doctors • Training Doctors • Nursing Team • Admin Team • Emergency Department • Other Service Departments 	<ul style="list-style-type: none"> • GPs • Other Hospitals

Updated: April 2024

Review of Job Description

This job description is not an exhaustive list of duties but is intended to give a general indication of the range of work undertaken within this new role. Work will vary in detail in the light of changing demands and priorities, and therefore the duties identified will be subject to periodic change/review, in consultation with the post holder. All employees have a responsibility to abide by all Trust Policies.

The information contained in this Job Description is accurate at the time of typing but may be varied from time to time by agreement. Any offer made is subject to NHS employment standard checks. For more information go to: www.nhsemployers.org.uk

