

## Person Specification / Interview Score Sheet

**Job Title:** Ophthalmic Technician

**Accountable to:** Ophthalmic Imaging Specialist

Criteria	Essential Criteria	Desirable Criteria	Mgmt Score	Essential HI*	Desirable HI*
Qualifications	GCE/GCSE level education				
Experience	Working within a team Dealing with the public	Experience working with imaging/photographic equipment Working in a health care environment			
Technical Skills Competencies	Computer skills	Imagery/Photography experience			
Knowledge	Awareness of confidentiality Infection control				
Other requirements specific to the role	Dexterity				
Personal Attributes	Excellent interpersonal skills Adaptable Ability to work under pressure Motivated Reliable Flexible Use initiative				
Language requirement	Be able to speak English as necessary to undertake the role	<b>Total Score</b>			

### Scoring Key:

1	Does not meet criteria
2	Below requirement (serious shortcomings)

### \*HI – How Identified

A	Application form
I	Interview

<b>3</b>	Acceptable level of competence (some shortcomings in performance)
<b>4</b>	Acceptable level of competence (quality evidence provided)
<b>5</b>	Exceptional standard

<b>T</b>	Test
<b>P</b>	Presentation

**We are** caring one team listening to understand open and honest always improving inclusive