

# Person Specification

<b>Job Title:</b>	Staff Nurse Children's Services
<b>Grade:</b>	Band 5
<b>Reports To:</b>	Unit Sister, Amazon and PAU

Criteria	Essential or Desirable Criteria	Assessment Method			
		A	I	T	R
<b>Education and Qualifications</b>					
• First level Registration.	E		✓		
• Experience within speciality / acute care area	D		✓		
<b>Experience</b>					
• Uses evidence base practice to support patient care delivery.	E		✓		✓
• Evidence of being a Reflective Practitioner.	E		✓		✓
• Ability to organise and prioritise workload	E		✓		✓
<b>Knowledge</b>					
• Awareness of NHS and Children's priorities	E			✓	
• Experience in Children's nursing sufficient to demonstrate sound clinical skills.	E			✓	
<b>Key Skills</b>					
• Good communication skills both written and verbal.	E			✓	✓
• Good interpersonal/ liaison skills	E			✓	✓
• Evidence of continuing professional development.	E			✓	✓
• Motivated	E			✓	✓
• Ability to be adaptive and work under own initiative.	E			✓	✓
• Ability to negotiate effectively.	E			✓	✓
• Innovative approach to professional issues	E			✓	✓
• Positive and enthusiastic attitude	E			✓	
• Flexibility in approach.	E			✓	
• Able to be self-disciplined in a demanding environment	E			✓	
• Positive body language and demeanour.	E			✓	
<b>Other</b>					
• Awareness and respect for colleagues, patients and relatives cultural, religious and emotional needs and beliefs	E			✓	
• Able to demonstrate behaviours consistent with the Trusts Values and Behaviours	E			✓	
• Be prepared to work across sites as and when required	E			✓	
• Professional appearance & behaviour	E			✓	
• Good previous attendance record	E				✓
• Satisfactory enhanced DBS check against vulnerable groups barred lists	E		DBS		

Assessment Criteria: A = Application, I = Interview, T = Test, R = References

