

**PERSON SPECIFICATION**

<b>CRITERIA</b>	<b>E</b>	<b>D</b>	<b>HOW TO ASSESS</b>
<b><u>EDUCATION/QUALIFICATIONS</u></b>			
Registered professional qualification I.e. RMN, Social Worker, Occupational Therapists, fully accredited Counsellor	✓		A
Post registration qualification in child & adolescent mental health or qualification in therapeutic approaches with children, young people, parents, or carers.		✓	A
Qualification in teaching, assessing, and mentoring of students.		✓	A
<b><u>EXPERIENCE</u></b>			
Relevant post qualifying experience of working within children, young people, and families.	✓		AI
Significant post- registered qualification experience with children, young people, and families in the area of mental health.	✓		AI
Evidence of experience working in a community setting as part of a multidisciplinary team.	✓		PAI
Evidence of carrying out comprehensive assessments and care planning.	✓		PAI
Evidence of collaborative working with other services.	✓		PAI
Evidence of experience and/or training in supervising staff.	✓		PAI
<b><u>PERSONAL</u></b>			
Evidence of ability to communicate effectively, both written and verbal.	✓		I
Evidence of ability to work as an effective member of a team.	✓		I
Evidence of ability to work under pressure.	✓		I
Evidence of ability to exercise a high level of Judgment and decision-making.	✓		I
Evidence of ability to priorities work appropriately.	✓		I
Evidence of awareness to extend knowledge and personal development.	✓		I
Evidence of ability to collaborate effectively within and across services.	✓		I
Evidence of ability to adapt to changing environment.	✓		I
Evidence of car owner/driver or access to a suitable alternative transport to enable to undertake the role.	✓		IA
<b><u>MANAGEMENT</u></b>			
Evidence of ability to manage own time effectively.	✓		I
Evidence of ability to use and provide clinical supervision effectively.	✓		I
Evidence of ability to use basic IT and information systems.	✓		I
Evidence of ability to keep clear and accurate records.	✓		I