

PERSON SPECIFICATION

Job Title : Nursing Associate

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|  | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| QUALIFICATIONS | * Registered Nursing Associate on the NMC Register with a Foundation Degree
* GCSEs Grade C or above in Maths and English Language / New GCSE Grade 4-9 in Maths and English Language OR Functional Skills Level 2 in Maths and English or Equivalent (not entry level 2)
 |  | Application FormInterviewReferencesCertificates |
| EXPERIENCE | * Experience of working in teams under appropriate supervision as part of a multi-disciplinary team
* Insight into how to evaluate own strengths and development needs, seeking advice where appropriate
* Experience of providing and receiving complex, sensitive information
 |  | Application FormInterviewReferencesCertificates |
| SKILLS | * bility to take part in reflective practice and clinical supervision activities
* Ability to organise and prioritise own delegated workload
* Ability to deal with non- routine and unpredictable nature of workload and individual patient contact
* Ability to communicate effectively (written, verbal and non verbal communication) with patients/relatives and carers and all members of the multi-disciplinary team.
* Ability to develop effective and appropriate relationships with people, their families, carers and colleagues
* Ability to support, supervise, assess and act as a role model to nursing associate students, other learners and health care support workers as required within the clinical setting.
* Have effective time management skills and the ability to prioritise
* Maintain high standards of quality in corporate and clinical record keeping ensuring information is always recorded accurately, appropriately and kept up to date
 |  | Application FormInterviewReferences |
| *KNOWLEDGE* | * Experience of working in teams under appropriate supervision as part of a multi-disciplinary team
* Insight into how to evaluate own strengths and development needs, seeking advice where appropriate
* Experience of providing and receiving complex, sensitive information
 | • Experience of the speciality area | Application FormInterviewReferences |
| **Attributes** | * Positive approach to work
* Capacity to work with colleagues at all levels
* Open minded, treats colleagues and the general public with dignity and respect
* Compassionate and caring
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| **Date Prepared:** |  |  |  |
| **Prepared By:** |  |  |  |