

PERSON SPECIFICATION

Job Title: Specialist Speech and Language Therapist – Band 6

	Essential Criteria	Desirable Criteria
Qualifications/Education	<ul style="list-style-type: none"> • Recognised Speech and Language Therapy Degree. • Health Professions Council licence to practise. • Registered member of the Royal College of Speech and Language Therapists. • Dysphagia-trained. • Evidence of successful completion of specialist post graduate short courses relevant to the adult caseload. • Membership/attendance Special Interest Groups relevant to the post. 	
Experience & Knowledge	<ul style="list-style-type: none"> • Experience relevant to an adult caseload. • Management of dysphagia in acute, rehabilitation, community, OP settings. • Able to demonstrate the application of in depth, new and ongoing learning and experience to clinical practice. • Experience in the provision of training for others. • Well-established knowledge of assessment tools relevant to an adult client group including: Dysphagia/Dysphasia/Dysarthria/Dyspraxia/Dysphonia/Dysfluency/Dysgraphia/Dyslexia/Dementia. • Well-established knowledge of a range of relevant therapeutic interventions relevant to the client group (as above). • Well-established knowledge of the management of people with progressive neurological conditions. • Knowledge of the range and applications of communication aids. • Knowledge of the application and protocol for use of videofluoroscopy. • Knowledge of professional standards including record keeping. 	<ul style="list-style-type: none"> • Attainment of Videofluoroscopy competencies

	<ul style="list-style-type: none"> • A good understanding of the roles of other professionals in acute, rehabilitation and community settings. • A well-established knowledge of national policies and procedures relevant to adults. • A good understanding of the application of research and audit systems. • Understanding of the principles of clinical governance. 	
Skills & Abilities	<ul style="list-style-type: none"> • Good presentation skills in both verbal and written form. • Good organisational skills including prioritisation. • Ability to independently integrate complex information to manage individual clients. • Ability to negotiate with and influence people. • Highly developed hearing, concentration and perceptual skills. • Ability to transcribe/analyse speech phonetically. 	
Personal Qualities	<ul style="list-style-type: none"> • Demonstrates an ability to be an effective team member. • High level of interpersonal communication skills including observation, listening, empathy and sensitivity. • Ability to manage the emotional consequences of working with patients with distressing conditions. • Ability to reflect on, analyse and develop own performance. • Ability to self-monitor and seek support/advice as appropriate. • Flexible and adaptable approach to work clinically, professionally and within the organisation. 	
Other Requirements	<ul style="list-style-type: none"> • A full valid driving licence and access to a car to use for business purposes is essential (unless you have a disability as defined by the Equality Act 2010). • You will be required to work as part of the 7 day service when working on the Acute Stroke Unit 	